

BUSINESS ETHICS:

NEW CHALLENGES, BETTER THEORIES, PRACTICAL SOLUTIONS



School of Accounting



9TH ANNUAL AUSTRALASIAN BUSINESS ETHICS NETWORK (ABEN) CONFERENCE 2019 | RMIT UNIVERSITY, MELBOURNE | 8 – 10 DECEMBER 2019

PROGRAM

SUNDAY 8 DECEMBER 2019

1300-1630	Doctoral Workshop	Swinburne Business School, Swinburne University of Technology John Street, Hawthorn
1730-1900	Welcome Reception	Loch and Key Level 1, 34 Franklin Street, Melbourne

MONDAY 9 DECEMBER 2019

0730-1715	Registration open. Coffee and Tea open!	
0900-0915	ABEN Conference Opening <i>Alena Golyagina and Andrew West</i> ABEN 2019 Opening Ceremonies Acknowledgement of Country & Welcome to ABEN 2019 <i>Professor Nava Subramaniam, Acting Dean, School of Accounting, RMIT University</i>	Room 80.11.10
0915-0945	Opening Address <i>John Price, ASIC Commissioner</i>	Room 80.11.10
0945-1028	Plenary Presentation Uncaring Consumers <i>Professor Andreas Chatzidakis, Royal Holloway University of London</i>	Room 80.11.10

CONCURRENT SESSIONS 1

	CONCURRENT STREAM 1 INTERNATIONAL SUSTAINABILITY / CSR / IMPLEMENTATION & IMPACT	CONCURRENT STREAM 2 ETHICS EDUCATION / ETHICS AND STUDENTS	CONCURRENT STREAM 3 WICKED PROBLEMS / POLICY APPROACHES	CONCURRENT STREAM 4 GOVERNANCE
Room	80.11.09	80.11.08	80.11.07	80.11.06
Chair	Michelle Greenwood	Harsh Suri	Carol Bond	Clare Burns
1100-1128	Challenges to Sustainable Environmental Impact Mitigation within the Mining Sector in Ghana <i>Prince Amoah, Gabriel Eweje & Ralph Bathurst</i>	Building a 'moral operating system' for IT students: pedagogies and problems <i>Craig Bellamy & Nectarios Costadopoulos</i>	Royal Commissions in Australia, a scapegoating ritual? <i>Howard Harris</i>	Ethical Governance – Case Study of a Grass-Roots Sport Organisation <i>Victor Borg</i>
1130-1158	Evaluating Corporate Sustainability in the Agrifood Industry Using a Five Capitals Framework <i>Sarah Ivory & Francisco Ascui</i>	Entrepreneurial intention: From business students perspective <i>Qamar Zaman, Saima Jabeen & Asma Imran</i>	Regulatory Governance and Managing Wicked Ethical Problems in the Bangladesh Power Generation Sector <i>AKM Fazlul Hoque & Julian Teicher</i>	Merging Catholic and Secular Hospitals: Governance, Good Faith and Trust in Creating the Kingston Health Sciences Centre (Kingston, Ontario, Canada) <i>Scott Carson</i>
1200-1228	Environmental Accountability of the Iraqi oil industry: Foreign Direct Investment in Basra <i>Leanne Morrison & Alia Alshamari</i>	Productive Failure Learning Design in Tertiary Ethics Education <i>Margaret Redestowicz</i>	Why does business ethics have to be so normative? <i>Gerard Illott</i>	Determinants of female representations on corporate board: Evidence from China <i>Haroon Khan</i>

CONCURRENT SESSIONS 2

	CONCURRENT STREAM 1 STAKEHOLDERS	CONCURRENT STREAM 2 PHILOSOPHY / PERSPECTIVES ON ETHICS	CONCURRENT STREAM 3 INSTRUMENTS TO ENHANCE ETHICAL CULTURE	CONCURRENT STREAM 4 ETHICAL LEADERSHIP IN HEALTHCARE
Room	80.11.09	80.11.08	80.11.07	80.11.06
Chair:	Pavithra Siriwardhane	Grant Michelson	Stuart Schonell	Scott Carson
1330-1358	Reframing Nature's Stake with Indigenous Perspectives <i>Elizabeth Morton & Eva Tshuridu</i>	Building a more moral world <i>Peter Bowden</i>	Exploring the antecedents of team ethical cultures: Ethics programs and its components <i>Guillem Casoliva & Muel Kaptein</i>	Do ethical leaders influence on employee behaviours? A case from a public tertiary care hospital in Pakistan <i>Muhammad Faisal</i>
1400-1428	Positioning culturally diverse stakeholders for positive social impact – Lessons from Traditional Owner Trusts in the Australian mining industry <i>Julia Benkert, Chris Dembek & Robyn Eversole</i>	Ethical considerations in reviewing Business ethics research <i>Harsh Suri</i>	Mind the gap: Finance Directors understanding of organisational culture <i>Clare Burns, Heather Stewart & Luke Houghton</i>	Compassionate behaviour in Health care: Linking the relationship with perceived Organizational Morality and Ethical Climate <i>Asma Imran, Ariba Mann, Qamar Zaman & Muhammad Nadeem</i>

1430-1458	Contradictions in sustainable supply chain governance <i>Aymen Sajjad</i>	Fast and Slow Thinking about Ethics <i>Alfred A. Marcus</i>	The role of ethical theories in ethical decision-making of accountants: A qualitative approach using video vignettes <i>Nirupika Liyanapathirana</i>	Leadership for social innovation: A moral trait perspective <i>Nicola Pless</i>
1500-1530	Afternoon Refreshments			Foyer, level 11
CONCURRENT SESSIONS 3				
	CONCURRENT STREAM 1 CLIMATE CHANGE / CARBON LITERACY	CONCURRENT STREAM 2 EMPLOYEE WELLBEING / FAMILY DYNAMICS AND THE WORKPLACE	CONCURRENT STREAM 3 ETHICAL TEACHING II	CONCURRENT STREAM 4 DEALING WITH UNETHICAL PRACTICES
Room	80.11.09	80.11.08	80.11.07	80.11.06
Chair:	Sarah Ivory	Heather Stewart	Howard Harris	Svetlana Snezhko
1530-1558	An ethical framework for CSV: Developing degrowth solutions for the decarbonisation journey <i>Carol Bond</i>	Work-Family Enrichment and Its Antecedents: An Evidence from Pakistan Higher Education Sector <i>Qamar Zaman, Tahira Asif, Asma Imran, Waseem Yousaf & Umair Abbas</i>	Ethics and Ethical Teaching the main threat in Weaving Together Ways to Tackle Fraud and Corruption <i>Maria Krambia-Kapardis</i>	Unethical Denial of the Constitutional Recognition of Australian First Nation People <i>Melville Miranda</i>
1600-1628	Carbon Literacy Exercise for the Climate Change Emergency—a Very Real Business Challenge <i>Jennifer Leigh</i>	IPV and the workplace: A systematic review and feminist conceptual analysis <i>Laura Mizaur, Regina Taylor & Michelle Greenwood</i>	Bogart Technologies: ethics education in a serious game <i>Eva Tsahuridu, Gillian Vesty & Viktor Arity</i>	Reimagining administrative evil <i>Michael Macaulay</i>
1630-1658	What is the responsibility of global corporations for climate change? <i>Cristina Neesham</i>	Work-family enrichment and employee's well-being: from occupational future time perspective <i>Qamar Zaman, Tahira Asif, Asma Imran & Waseem Yousaf</i>	Preaching to the Converted – Enrolment Bias in Business Schools' Ethics Subjects <i>Deborah Cotton, Gerhard Hambusch & Gerhard Van de Venter</i>	A Systematic Examination of Unethical Business E-Contracts in Developed and Developing Countries <i>Melville Miranda</i>
1800-2200	Conference Dinner			Melbourne Gaol 377 Russell Street, Melbourne



School of Accounting



TUESDAY 10 DECEMBER 2019

0730-1800	Registration open. Coffee and Tea Open!			
0800-0858	Special Interest Groups			
	ACCOUNTING ETHICS SIG	QUALITATIVE RESEARCH SIG	TEACHING BUSINESS ETHICS SIG	
Room	80.11.09	80.11.08	80.11.07	
0900-0958	Whistleblowing and wellbeing panel discussion <i>Warren Day, Victorian Regional Commissioner and Executive Director, Assessment & Intelligence, ASIC</i> <i>Margo Lydon, Superfriend Chief Executive</i> <i>Michael Macaulay, Professor of Public Administration at the School of Government, Victoria University of Wellington (NZ)</i> <i>Eva Tsahuridu, Associate Professor and Industry Fellow, School of Accounting, RMIT University</i>			Room 80.11.10
1000-1030	Morning Refreshments			Foyer, level 11
CONCURRENT SESSIONS 4				
	CONCURRENT STREAM 1 CRITICAL STUDIES	CONCURRENT STREAM 2 INTRA-ORGANISATIONAL ETHICS	CONCURRENT STREAM 3 ETHICS AND TECHNOLOGY – MANAGING TECHNOLOGY ETHICALLY AND WISELY	CONCURRENT STREAM 4 ACCOUNTING ETHICS
Room	80.11.09	80.11.08	80.11.07	80.11.06
Chair:	Karin Lasthuizen	Qamar Zaman	Howard Harris	Victor Borg
1030-1058	A Hermeneutic approach to ethical stakeholder relationships in an Australian mega-merger process <i>Simon Segal, James Guthrie, John Dumay & Steven Segal</i>	Exploring Changes of Internal Mechanisms by Adoption of Integrated Reporting in Japanese Companies <i>Masahiro Hosoda</i>	Elucidating the Relation between Digital and Eco-Systemic Sustainability <i>Roman Meinhold</i>	A critical evaluation of the restructure of the Code of Ethics for Professional Accountants <i>Alena Golyagina & Eva Tsahuridu</i>
1100-1128	Institutionally constructed absent resources driving negotiation of cross-sector partnerships: a mining industry case study in Mongolia and Australia <i>Natalya Turkina</i>	Ethical Workplace Climate in Nonprofit Organizations: Development of a scale <i>Govind G. Verma & Saswata N. Biswas</i>	Disruptive Technology and Unnatural Justice <i>Gordon Young</i>	Championing Ethics in Accounting Profession: Dithering Responsibility <i>Humayun Murshed</i>
1130-1158	Bitter medicine but ‘doctor knows best’?: Evolving constructions of corruption and national identity in the Indonesian media 1996-2019 <i>Kanti Pertiwi & Susan Ainsworth</i>	+/+ A practical solution: Transactional Analysis in Organisation contributing to ethical Internal Communication <i>Lucia Wuersch</i>	How to Manage AI Wisely? Wise Leadership in the Intelligent Technologies Era <i>Mahdis Kia & Ali Intezari</i>	Visualising Ethics in Accounting: An Assessment for Accounting Students <i>Pavithra Siriwardhane</i>
1200-1228	Jan Schapper Scholarship Presentation ABEN-Ecstra Grant Presentation			80.11.10
1230-1330	Lunch			Foyer, level 11

CONCURRENT SESSION 5

	CONCURRENT STREAM 1 WISDOM IN ORGANISATIONS	CONCURRENT STREAM 2 COGNITIVE FRAMES / VALUES- DRIVEN BUSINESSES	CONCURRENT STREAM 3 ORGANISATIONAL LEARNING	CONCURRENT STREAM 4 HEART-CENTRED BUSINESS ETHICS / VULNERABILITY, COURAGE, AND LEADERSHIP
Room	80.11.09	80.11.08	80.11.07	80.11.06
Chair:	Fazlul Hoque	Michael Macaulay	Alice Gibson	Asma Imran
1330-1358	Degrowth as a Wise Choice <i>Bernard McKenna, Cle-Anne Gabriel & Ali Intezari</i>	Endorsed espoused values and financial performance: A review of 'best-in-class' SMEs <i>Alain Neher</i>	Modern slavery and the discursive construction of a propertied freedom <i>Edward Wray-Bliss & Grant Michelson</i>	Towards a Vulnerability Theory of Business <i>Rich Phan</i>
1400-1428	Ethics: The bigger picture – a project in progress <i>Glenn Martin</i>	Assessing ethical awareness in an Australian business context <i>Stuart Schonell</i>	Developing sustainable management practices: A synthesis of learning in SMEs <i>Heather Stewart, Polina Baranova & Rod Gapp</i>	Exploring Whistle-blowing Intentions among Public Accountants in Japan: The Moderating Role of Perceived Organizational Support in Breaking the Silence <i>Mohammad Hudaib, Roszaini Haniffa & Shinji Horiguchi</i>
1430-1458		Banking on B Corps <i>Amy Salapak</i>	Servant Teacher Leadership, Psychological Empowerment And Cognitive Learning: Evidence from Teaching Hospitals <i>Moazzam Latif</i>	Opportunities and Challenges for Ethical Leadership in New Zealand <i>Karin Lasthuizen & Marece Wenhold</i>
1500-1530	Afternoon Refreshments			Foyer, level 11

CONCURRENT SESSION 6

	CONCURRENT STREAM 1 BUSINESS ETHICS ACROSS BOUNDARIES	CONCURRENT STREAM 2 ETHICS AND LEGITIMACY	CONCURRENT STREAM 3 ETHICAL LEADERSHIP	
Room	80.11.09	80.11.08	80.11.07	
Chair:	Nirupika Liyanapathiran	Alfred Marcus	Govind Verma	
1530-1558	Ethical decision making across the public-private divide <i>Gabriel Eweje, Margaret Brunton & Aymen Sajjad</i>	The strategic management of an ethical imperative: Australian business responses to modern slavery legislation <i>Grant Michelson & Edward Wray- Bliss</i>	Ethical Leadership from a Heideggerian Ontological Perspective <i>Alice Gibson</i>	

1600-1628	Identifying Tensions in Sustainability in Chinese and New Zealand Business Partnerships <i>Michelle Sitong Chen, Gabriel Eweje & Jeffrey C. Kennedy</i>	Corporate denial in the global garment supply chain: Explaining the persistence of industrial disasters in Bangladesh <i>Annie Delaney, Rosaria Burchielli, David Whyte & Shelley Marshall</i>	Business ethics: upgrade to a new level Svetlana Snezhko	
1630-1640	ABEN Conference Close <i>Alena Golyagina and Andrew West</i>			Room 80.11.10
1645-1730	ABEN Annual General Meeting			Room 80.11.09

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