



THE 10TH ANNIVERSARY CONFERENCE

ESTABLISHED 2010

**10TH ANNUAL AUSTRALASIAN BUSINESS ETHICS
NETWORK (ABEN) CONFERENCE 2020**

7-9 DECEMBER 2020



2020

11 years since the first meeting that established Australasian Business Ethics Network (ABEN) 10th annual conference

In December 2010, the Australasian Business Ethics Network (ABEN) was formally established as an open organisation aiming to support research that addresses ethically and politically topical business issues of concern and relevance to both the international and Australasian community.

ABEN was founded in Melbourne, Australia, by Jan Schapper, Campbell Jones and Michelle Greenwood. We are a community of scholars and practitioners from a range of institutions across Australia, New Zealand and Oceania. We share a passion for developing and extending the Australasian business ethics agenda. We recognise the uniqueness of the Australasian approach, experience and contribution to the field of business ethics. Our network aims to be organic and evolving, with an emphasis on dialogue and collaboration.

As scholars we value: creativity, pluralism, tolerance, sharing, openness, reflexivity, inclusivity, interdisciplinarity, critical enquiry, and our Australasian 'voice'. The approach we adopt is consultative, and members are invited to contact the Committee with ideas or comments.

Areas of interest include, but are not restricted to: business-society relationships, corporate responsibility, environmental ethics, indigenous ethics, social and environmental sustainability, globalisation, spirituality, business ethics education.

The Network held its first annual conference in Auckland, New Zealand on 2-3 December 2011. Dr. Cécile Rozuel and her colleagues from Auckland University of Technology organised the event over a day and a half. The theme of this inaugural conference, "Business Ethics: Expectations and Disappointments" aimed to stimulate reflection on the state of business ethics re-search and teaching and identify ways to raise moral awareness at all levels of an organisation. Submissions were invited on a wide range of topics, and more than forty scholars from Australia, New Zealand and overseas responded to the call with inspiring papers. A selection of these papers were published in the Journal of Business Ethics Education and the Australian Journal of Professional and Applied Ethics. A business meeting confirmed the future direction of ABEN, including the intention to hold an annual Conference (in December each year) and other regular scholarly events. A Steering Committee was formed, chaired by Cristina Neesham (Monash University).

ABEN CURRENT & PAST LEADERSHIP

CURRENT LEADERSHIP

2019-2020



CHAIR
Heather Stewart
Griffith University



DEPUTY CHAIR
Eva Tsahuridu

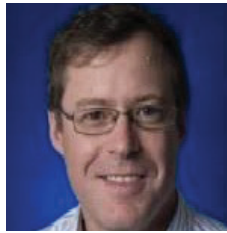


SECRETARY
Julia Benkert
Swinburne University
of Technology

**“Organisational success today is built
on innovative approaches”**

PAST LEADERSHIP

2018-2019

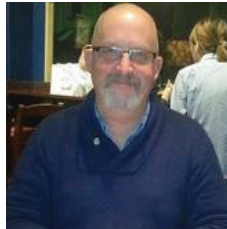


CHAIR
Andrew West
Queensland University
of Technology



DEPUTY CHAIR
Heather Stewart
Griffith University

2016-2017



CHAIR
Rob Macklin
University of Tasmania



DEPUTY CHAIR
Wes Hamilton-Jessop
University of Sydney

2015



CHAIR
Cristina Neesham
Swinburne University
of Technology



DEPUTY CHAIR
Rob Macklin
University of Tasmania

2011-2014



CHAIR
Cristina Neesham
Monash University

DOCTORAL WORKSHOPS



PHD/ECR WORKSHOPS @ ABEN

Growing in popularity since their inception in 2014, the ABEN Doctoral workshops have become an integral part of the Annual ABEN Conference events. The main purpose of the ABEN Doctoral workshops is to unlock pathways for PhD and ECR research activities in the field of business ethics through providing unique networking opportunities. To facilitate networking in a fun way, we have seen innovative icebreaker activities at the workshops - that have included anything from making paper planes to building colourful lego towers! The essence of the workshops, however, are the roundtable conversations in which ABEN mentors share their expansive research expertise and provide detailed and in-depth feedback on the research projects of their mentees. We thank ABEN members from all over the world who have volunteered their time and contributed to making the ABEN Doctoral workshops a success!

Special Interest Groups

Qualitative Research Special Interest Group

Convener: Dr Heather Stewart and Associate Professor Harsh Suri

Accounting Ethics Special Interest Group

Convener: Dr Eva Tsahuridu

Business Ethics Education

Convener: Dr Julia Benker

Invitation to consider the establishment of the Australasian Business Ethics Network

Inaugural Meeting, 2.00 pm – 5.00 pm 1 December 2010
Metropole Hotel, 44 Brunswick Street, Fitzroy

We believe that a significant amount of important thinking on questions on the ethics of business is taking place in Australia and New Zealand. We also believe there are issues specific to this region which are vitally important to business ethics, such as multi-culturalism, immigration, indigenous Australians and tangata whenua of New Zealand, political relationships both regionally and with the US and UK, colonial legacy, climate, drought and dependency on natural resources.

We invite interested parties to meet in Melbourne to discuss the proposal to establish a network that will connect academics, business practitioners and government and non-government actors and will provide informational resources for more informed and more ethical business practice. This meeting will take place on the afternoon of 1 December 2010, immediately following the Australasian Caucus of the Standing Conference for Organisational Symbolism (ACSCOS), the theme of which will this year be 'Heat' (for details of the ACSCOS conference see <http://www.deakin.edu.au/buslaw/management-marketing/acscos/index.php>).

The proposed Australasian Business Ethics Network (AUSBEN) is inspired by and will be connected with the European Business Ethics Network. In particular it will stress work on questions that are of political importance and that are challenging and strongly grounded theoretically. It will be an open network for the free exchange of ideas, in the best tradition that stresses responsibility, ethics, and critique.

We invite abstracts, which should be submitted in the form of a Word attachment of no more than one page that includes a statement of research or practical interest in such a network and indicates what particular issues might be useful and important to discuss. This page should also include full contact details and affiliation. Expressions of interest should be submitted by email to Michelle Greenwood (michelle.greenwood@buseco.monash.edu.au) or to Jan Schapper (j.schapper@latrobe.edu.au) no later than 1 November 2010.

At this inaugural meeting it is proposed that we share our ideas and interests, and gauge if there is sufficient interest in the establishment of a network that would hold an annual standing conference and any other activities.

Michela Betta, Swinburne University of Technology, Melbourne
Subhabrata Bobby Banerjee, University of Western Sydney, Sydney
Stewart Clegg, University of Technology, Sydney
Michelle Greenwood, Monash University, Melbourne
Brad Jackson, University of Auckland, Auckland

MINUTES OF THE INAUGURAL MEETING of ABEN

1 December 2010

Hotel Metropole, Fitzroy, Victoria

2.00-5.00pm

Convenors: Campbell Jones, Carl Rhodes, Jan Schapper and Michelle Greenwood

Attending: Angela Hecimovic, Annie Delaney, Barbara Mescher, Ben Neville, Campbell Jones, Carl Rhodes*, Cornelia Beck, David Seedhouse, Deborah Jones, Edward Wray-Bliss*, Eva Tsahuridu*, Gareth Allison, Howard Harris, Jan Schapper*, Jeremy St John, Kate Kearins, Maggie Buxton, Michela Betta, Michelle Greenwood, Patricia Grant, Rene ten Bos, Royston Gustavson*, Ruth Irwin*, Sheila Gowans, Susan Ainsworth*, Tracy Wilcox**, Yunxia Zhu

Apologies: Aysegul Kayahan, Brad Jackson, Colin Higgins, Craig Prichard, Cristina Neesham*, Damian Ruth, Deirdre Tedmanson*, Fanny Salignac, John Hassard, Josie Fisher, Mark Dibben, Michael Segon, Rosemary Sainty, Sandra Beach, Susan Mayson, Tom Campbell

The goal: To begin a conversation to gauge whether there should be a future Australasian Business Ethics Network. If so, then what that might look like and what its purpose would be.

1. Introductions

Who we all are (including introductions from the floor)

Purpose of the meeting and institutional possibilities (Michelle Greenwood, Campbell Jones)

Areas that have emerged out of the abstracts raised (Jan Schapper)

2. Exploratory discussion in small groups

Three questions:

A. Content: What is of interest to us? (teaching, research, practical interventions, and also what *specific* things are ‘bugging us’?):

- Dialogue on theory, practice and teaching
- Ethics and business
- Australasian focus: multiculturalism, environment, indigeneity, multi-national, globalisation
- Values: creativity, pluralism, intimacy, tolerance, sharing, openness, critical, reflective, inclusive of students, inter-disciplinary, cheap, Australasian ‘voice’

B. Structure:

What kind of meetings, events, web resources?

(Annual meetings? Biannual? Australasian focus, or more narrow, or broader? Who is invited? Formal affiliation with EBEN, SBE? Why, and what would that entail? When?)

Activities:

master classes/activities

connection with journal (loosely coupled), e.g. special issues

doctoral / HDR workshops

advocacy (public)

activism

conference (back-to-back with other conference)

informal regional meetings
website
links with other organisations
research directory
teaching directory/resources
mailing list
job listing

Organisation:

Independent?
Incorporated?
Name? ABEN

C. Leadership/stewardship

(Can we identify 3-5 people willing to get ABEN moving, setting up a website, organising an inaugural event?) Funding. Website.

3. Decision time:

As a whole:

Should a network exist, and what should it be called?

Yes. After consideration of several names for the Network, the following votes were obtained:

- AUSBEN – 9 votes
- ABEN – 13 votes
- BEN Australasia – 1 vote

The final decision is that the Network will be called ABEN (The Australasian Business Ethics Network).

B. What content will unite us?

C. What structure and events will the network organise?

- First conference, 2-3 December 2011, to be hosted by AUT (Kate Kearins)
- Joanne Ciulla presentation, March or May 2011
- Workshop on teaching business ethics
- Victoria meeting

D. Any volunteers for leadership?

Steering committee*:

Eva Tsahuridu
Susan Ainsworth
Cristina Neesham
Carl Rhodes
Ed Wray Bliss
Ruth Irwin (contact person for planned 2011 conference)
Royston (Finance/Legal)
Jan Schapper (link to establishment group)
Deirdre Tedmanson
Tracy Wilcox (to look at setting up website)

E. Next meeting?

Steering committee to organise.

2011 ABEN CONFERENCE PROGRAM



FRIDAY			
Time		Room	Papers
8am onwards	Registration open	WF7 foyer	
8.45-9.30	Formal welcome		
9.30-11	Concurrent sessions	WF710	Ethics Education 1 (Chair: C.Neesham and K.Peters): Wilcox, Sheldon and Wardrop 'Tearing down the silos: Legitimizing business ethics education'; Price 'Going back to the beginning: A solution to the problem of how ethics should be taught at business schools'; Cubis, Hyland, Konynenburg and Schapper 'What do we mean by learning business ethics?'
		WF711	CSR Revisited (Chair: A.Kerwin): McGhee and Grant 'Virtue ethics: A new (old) way of looking at CSR'; Campbell 'CSR beyond the business case to human rights'; Rozuel and McGhee 'CSR and Spirituality at work: Convergent or divergent?'
11-11.20	Break	WF7 foyer	
11.20-12.20	Concurrent sessions	WF710	Ethics Education 2 (Chair: C.Neesham and K.Peters): Lui and Buchanan 'Ethics education, business ethics and polytechnic universities'; Lin 'A cross-cultural study of the impact of business ethics teaching: A comparison of Taiwanese and American business students'
		WF711	Ethics in Academic Life (Chair: P.Grant): Costley, Cockburn-Wootten, Sircombe and McIntosh 'Research ethics education: Principles or compliance'; Greenwood 'The ethics of management journals' management of ethics'
12.20-1.30	Lunch	WF7 foyer	
1.30-3	Concurrent sessions	WF710	Ethics Applied (Chair: C.Cockburn-Wootten): Yallop and Mowatt 'Ethical issues in New Zealand marketing research: Perspectives on client relationships'; Goodsir 'Virtues of hospitality: Lost in transaction?'; Bathula and Qin 'An investigation into household energy consumption pattern in New Zealand'
		WF711	Ethics and Spirituality (Chair: P.McGhee): Fadzly and Bakar 'Religiosity, stage of moral development and preference for pro-social values: Evidence from a Muslim cultural context'; Martin 'Human values: A unifying framework for ethics and spirituality'; Kerwin 'Undazzled by the desire for wealth and other allurements of evil'
3-3.20	Break	WF7 foyer	

2011 ABEN CONFERENCE PROGRAM

<i>Time</i>		<i>Room</i>	<i>Papers</i>
3.20-4.20	Concurrent sessions	WF710	Ethics and HR (Chair: M.Greenwood): Rhodes and Harvey 'Can we expect ethics from HRM?'; Neesham 'The employer-employee relationship as value exchange: Adam Smith, Karl Marx and the future of unitarism in HRM'
		WF711	Ethics and Finance (Chair: T.Wilcox): Kommunuri 'Corporate ethical commitment and financial payback: New Zealand evidence'; Phuong and Fisher 'Ethical decision-making of banking and finance professionals: The case of Vietnam and Australia'
4.30-5.30	Open session The Future of ABEN	WF710	Chair: C.Jones
5.30-6.30	ABEN executive committee meeting	WF710	
7pm onwards	<i>Dinner at the Four Seasons Restaurant, City Campus, Wellesley Street</i>		

SATURDAY			
<i>Time</i>		<i>Room</i>	<i>Papers</i>
9.30-11	Concurrent sessions	WF710	Governance/Accountability (Chair: J.Schapper): Grant 'An actor-based approach to corporate governance'; Peters 'Identifying the externalities of social entrepreneurs: Ethicality and accountability'; Cubis and Lindsay 'Wikileaks as ethical agent of change: Expectations and disappointments'
		WF711	Leadership (Chair: C.Rozuel): Ketola 'Kiri towards responsible leadership'; Wray-Bliss 'A crisis of leadership: Towards an anti-sovereign ethics of organisation'; Milne 'Bad faith, authenticity and environmental leadership: Ray Anderson and the way of the plunderer'
		WF712	Ethics and politics 1 (Chair: P.Skilling): Hayes 'The politics of policymaking in New Zealand: Business interests and the fifth Labour government's growth and innovation framework'; Erturk 'The impact of public policymaking on ethical attitudes toward internet piracy'
11-11.20	Break	WF7 foyer	
<i>Time</i>		<i>Room</i>	<i>Papers</i>
11.20-12.20	Concurrent sessions	WF710	Challenging Business Theory (Chair: J.Douglas) : Neesham and Freeman 'A model of mature business management: Operationalising stakeholder theory'; Salignac 'The ethics of Fairtrade: Reconciling profit-seeking with alternative ethical-seeking behaviour - cases in Vietnam and India'
		WF711	Ethics and politics 2 (Chair: P.Hayes): Skilling 'Public opinion and distributive justice: Interests, ideology and public policy'; Bathula, Seth and Karia 'Political corruption and accountability: An analysis of recent events in a large emerging economy'
12.20-1.30	Closing and Lunch	WF7 foyer	



**The Department of Management -
Research Seminar Series
and**

**The Australasian Business Ethics Network (ABEN)
organised:**

Ethics and International Business: Outsourcing Responsibility

Dr Campbell Jones

Department of Sociology, University of Auckland

Date: **Tuesday 30th August 2011**

Time: **11-12:00pm (followed by light lunch)**

About the speaker:

Dr Campbell Jones has published a range of works in social theory, philosophy and the relation of business to society. He has published a number of works on continental philosophy and business ethics, and is co-author with Martin Parker and René ten Bos of *For Business Ethics* (2005, Routledge). Past chair of the European Business Ethics Network UK and a founding member of the recently established Australasian Business Ethics Network, in January 2011 he moved to the Department of Sociology at the University of Auckland, Aotearoa/New Zealand.

Abstract:

Human beings can do an incredible range of things for others and on behalf of others. It is in the nature of contemporary work that we increasingly act for and through others. In such contexts, in which it is possible to distribute agency widely, what are the consequences of this redistribution for ethical agency? What happens when we seek to take on responsibility for the actions of others, or to ask others to act responsibly on our behalf? This talk will examine the efforts of corporations today to transfer, substitute or outsource ethical responsibilities. Examples from two empirical domains will clarify this. First, we consider the case of recycling, and in particular the generalised injunction for consumers to act responsibly. Second, we consider the attribution of ethical agency to entities such as 'the market', in a way that these abstract entities take on not only personhood but embody an implied responsibility. In these practical situations, it will be argued, we face profound questions regarding the nature of personhood, the dispersal of agency and the dislocation of ethical responsibility.



DEAKIN
UNIVERSITY AUSTRALIA

MELBOURNE GEELONG WARRNAMBOOL

School of Management and Marketing

Research Seminar

Co-hosted by Australasian Business Ethics Network (ABEN)

Ethics, Alterity and the Rationality of Leadership Justice

Professor Carl Rhodes

Swansea University, Wales, UK.

and

A Crisis of Leadership: Towards an Anti-Sovereign

Ethics of Organisation.

Associate Professor Edward Wray-Bliss

Deakin University.

Monday 3rd October 2011

11am – 2pm

The Dean's Meeting Room

Level 3, Building LB.

70 Elgar Road, Burwood, Victoria.

For Catering purposes RSVP Nicholas Ng at nickng@deakin.edu.au



DEAKIN
UNIVERSITY AUSTRALIA

MELBOURNE GEELONG WARRNAMBOOL

Ethics, Alterity and the Rationality of Leadership Justice

Carl Rhodes

This paper provides a critical review and re-evaluation of the meaning and practice of leadership justice. This begins with a critique of dominant approaches to leadership justice, arguing that these approaches appropriate justice as a rational means through which to achieve organizational effectiveness by appealing to and manipulating employee self-interest. Drawing on a Weberian approach to rationality and bureaucracy it is argued that in contemporary management thinking justice is a formal and instrumental rationale for action rather than a substantive one. It is further argued that this rationalization of justice belies its masculinisation, and as a result human values grounded outside of a calculative rationality are sidelined. In seeking to redeem the value of justice in relation to leadership the ethical theories of Emmanuel Levinas are drawn on to consider a form of leadership justice that is valued not on account of its formal rationality but on account of its foundation in ethical care for others. The paper's contribution lies in its outlining the possibilities of leadership justice based on a respect for difference and alterity and where leadership is understood as relational. The practical implications of this for leaders are considered in terms of the demand to grapple with the dilemmas arising from the ethical necessity for justice and the ethical compromises that this entails.



DEAKIN
UNIVERSITY AUSTRALIA

MELBOURNE GEELONG WARRNAMBOOL

A Crisis of Leadership: Towards an Anti-Sovereign Ethics of Organisation.

Edward Wray-Bliss.

A common reaction to crises experienced within or brought about by business is to identify a corollary 'crisis of leadership' and to call for better (stronger, more thoughtful or, indeed, more ethical and responsible) leaders and managers. This paper supports the idea that there is a crisis of leadership – but interprets it quite differently. Specifically, I argue that the most ethically debilitating crisis is the fact that we look to *leadership* to solve organisational ethical ills. There is, I argue, a pressing need to conceptualise a business ethics which is not constrained by the straightjacket of official hierarchy - a need to *denaturalise* 'leadership' as the normal or rightful locus of ethical regulation and renewal in business organisation. To contribute to this process, this paper reexamines the deep-seated cultural appeal of the notion of 'leadership'; unpacks the problematic conceptualizations of ethics and ethical subjectivity presupposed in the figure of the sovereign ethical leader, and; proposes a Levinas-inspired ethico-politics of *responsibility* and *proximity* as an alternative path for organisational ethical renewal.

2012 ABEN CONFERENCE PROGRAM

Wednesday 12 th December	
5.00pm – 6.00pm Registration	<i>Fitzroy Building</i> Metropole Hotel and Conference Centre. 44 Brunswick Street, Fitzroy, Melbourne.
6.00pm – 9.00pm	Conference Welcome Reception <i>Fitzroy Building</i> Metropole Hotel and Conference Centre. 44 Brunswick Street, Fitzroy, Melbourne.

2012 ABEN CONFERENCE PROGRAM

Thursday 13 th December		
9.00 – 9.30am Registration	Fitzroy Building	
	Brunswick Room	Victoria Suite
9.30 – 11.00am Parallel Paper Sessions	<p>Carl Rhodes ‘Leadership Justice Before the Ethics of Manliness’</p> <p>Howard Harris ‘Thinking of sustainability as a work of justice: Implications for individual involvement’</p> <p>Achinto Roy ‘Facilitating Payments: An ingredient of systemic corruption’</p>	<p>Luigi Muto and Gavin Price ‘An offender’s perspective of what motivates and deters white collar crime in the South African workplace’</p> <p>Fahreen Alamgir and George Cairns ‘If there no compliance with the law... then what is the use of having a law’: Institutionalised inequality and a story of Badli workers of a state owned jute mills in Bangladesh’</p>
11.00am	Refreshments	
11.30 – 1.00pm Parallel Paper Sessions	<p>Ross Milne ‘From freedom to praxis: The emergence of Sartre’s <i>Dialectical Ethics</i>’</p> <p>Mark Dibben and Rob Macklin ‘Process Ethics and Business’</p>	<p>Fanny Salignac and Tracy Wilcox ‘The institutionalisation of Fairtrade: A divided vision, case study in Australia’</p> <p>Cristina Neesham, Leanne McCormick and Michelle Greenwood ‘Assessing the social contribution of not-for-profit organizations: An exploratory study of government-civil society dialogue.’</p>
1.00 – 2.30pm	Lunch	
2.30 – 4.00pm Parallel Paper Sessions	<p>Heather Stewart and Rod Gapp ‘Corporate social responsibility in a small to medium enterprise: Application of situational leadership theory’</p> <p>Kirk Davidson ‘Corporate Social Responsibility: East and West’</p> <p>Tarja Ketola ‘From criminals to ethicists: The moral development of corporate decision-making’</p>	<p>Ace Simpson and Daphne Freeder ‘Ethics’</p> <p>Ann Kerwin ‘What they said about Ted’</p> <p>Aise Kim, Libby Hobson, Erich Fein and Howard Harris ‘Why do we find it hard to teach some aspects of ethics?’</p>
4.00 – 4.30pm	Refreshments	
4.30 – 6.00pm	<p><i>Brunswick Room</i></p> <p>Conference Plenary Speaker: Daisy Gardener Labour Rights Advocacy Coordinator, Oxfam Australia</p>	
6.00pm	Drinks and Buffett	

2012 ABEN CONFERENCE PROGRAM

Friday 14 th December	
9.00 – 9.30am Registration	<i>Fitzroy Building</i>
	<i>Brunswick Room</i>
9.30 – 11.00am Paper Session	<p>Chris Wright and Sarah Kaine ‘Socially sustainable sourcing in liberal market economies’</p> <p>Sven Helin ‘Responsible stakeholder management in a global supply chain: The use of a corporate code of ethics in audit processes’</p> <p>Andrew West ‘Differing models of corporate governance: relativism and tolerance’</p>
11.00 – 11.30am Refreshments	<i>Brunswick Room</i>
11.30 – 1.00pm Paper Session	<p>Michelle Wallace and Neroli Sheldon ‘Research ethics in business: A participant observer perspective’</p> <p>Scott Carson ‘For-profit universities: Morally illegitimate or just business?’</p> <p>Shaun Ryan and Edward Wray-Bliss ‘Workplace memorial, confessional and disciplining the organizational soul’</p>
1.00 – 2.30pm	Lunch
2.30 – 4.00pm	<p><i>Brunswick Room</i></p> <p>ABEN AGM</p> <p>All Welcome</p>
4.00pm	Conference Ends

2013 ABEN CONFERENCE PROGRAM

3rd Annual Australasian Business Ethics Network (ABEN) Conference Program

Sunday, 1 December 2013

1330-1430	Registration	
1430-1510	Keynote: Professor David Adams	Professor of Management and Innovation, University of Tasmania
1510-1600	Afternoon Tea	

Monday, 2 December 2013
Stream 1: CSR & Sustainability

0830-0900	Registration	
0910-0950	Heather Stewart & Rod Gapp	<i>Addressing the role of language in limiting the uptake of sustainable and responsible business practice.</i>
0950-1030	Nick Andrew	<i>A case study of the Australian Banking Industry: The Impact of the Global Financial Crisis (GFC) and the role of voluntary CSR disclosure during a crisis of legitimacy.</i>
1030-1050	Morning Tea	
1050-1130	Dr Stephen McKenzie & Paul Reynolds	<i>Which food? Whose ethics: An examination of the construction of 'ethical food' in Contemporary Australia.</i>
1130-1210	Professor Tarja Ketola	<i>3-D responsible leadership model: Managing ethics on the edge & Sustainable forests' strategy for Tasmanian forest companies.</i>
1210-1250	Dr Christina Neesham, Dr Dorothea Baur, & Dr Michelle Greenwood	<i>How do we understand the social contribution of NGOs? More a question of accountability and legitimacy than of measurement.</i>
1250-1350	Lunch	
1350-1450	Keynote: Professor Jeremy Moon	Professor of Corporate Responsibility, Nottingham University Business School
1450-1530	Ju Nah Tan & Professor Pervaiz K. Ahmed	<i>Neglected tropical diseases: Making drugs available for the rest of the world.</i>
1530-1610	Afternoon Tea	
1610-1650	Dr Subhasis Ray	<i>CSR & NGO engagement in Indian public sector mining companies.</i>
1650-1730	Dr Michael Segon & Dr Chris Booth	<i>The corporate license to operate, CSR and duties to society.</i>

2013 ABEN CONFERENCE PROGRAM

Stream 2: Philosophy of Business Ethics

0830-0900	Registration	
0910-0950	Associate Professor Ken Coghill	<i>How parliamentarians learn moral reasoning: Lessons from global research.</i>
0950-1030	Andrew West	<i>An Aristotelian approach to accounting ethics.</i>
1030-1050	Morning Tea	
1050-1130	Dr Rob Macklin, Dr Karin Mathison & Associate Professor Mark Dibben	<i>Ties that define: A Communitarian Theory of Ethics in Business.</i>
1130-1210	Dr Edward Wray-Bliss	<i>Abdicating ethics: Sovereignty, the subject & leadership.</i>
1210-1250	Dr Erich C. Fein	<i>Examining leadership across cultures via the Globe project and the virtue ethics tradition.</i>
1250-1350	Lunch	
1350-1450	Keynote: Professor Jeremy Moon	Professor of Corporate Responsibility, Nottingham University Business School
1450-1530	Dr Melissa Baucus, Dr Jordyanne Kirkwood & Kirsty Dwyer	<i>Triggering ethics in the startup entrepreneur.</i>
1530-1610	Afternoon Tea	
1610-1650	Associate Professor Bernard McKenna & Associate Professor David Rooney	<i>Institutionalized ethics and the deskilling of wisdom.</i>
1650-1730	Dr Cristina Neesham & Dr Brent Beal	<i>Managing systemic problems: An implicit approach to teaching ethics in business schools.</i>

2013 ABEN CONFERENCE PROGRAM

Stream 3: Ethics, finance & the corporation

0830-0900	Registration	
0910-0950	Dr David Ardagh	<i>A Critique of some anglo-American models of collective moral agency in business.</i>
0950-1030	Kemi Ogunyemi & Omowumi Ogunyemi	<i>Building personal continuity in identity: Understanding the effects of individual ethics on corporate reputation.</i>
1030-1050	Morning Tea	
1050-1130	Dr Fanny Salignac, Dr Richard Seymour & Dr Amer Khan	<i>A systems approach to addressing financial exclusion: Australian Case Studies.</i>
1130-1210	Professor James Hoopes	<i>Virtuous social initiatives: An Islamic Family Business in Malaysia.</i>
1210-1250	Dr Achinto Roy	<i>Towards a comprehensive definition of corruption in business and society.</i>
1250-1350	Lunch	
1350-1450	Keynote: Professor Jeremy Moon	Professor of Corporate Responsibility, Nottingham University Business School
1450-1530	Akira Yoshinari	<i>Moral values at the street level organization structure</i>
1530-1610	Afternoon Tea	
1610-1650	Ngo Thai Phuong & Associate Professor Greg Fisher	<i>The Influence of professional knowledge on ethical decision making in banking and finance sector.</i>

2013 ABEN CONFERENCE PROGRAM

Tuesday, 3 December 2013 **Stream 1: CSR & Sustainability**

0940-1020	Sharyn McDonald	<i>Opportunities for the tertiary sector to demonstrate social responsibility.</i>
1020-1040	Morning Tea	
1040-1120	Dr Hussein Al-Tamimi	<i>Corporate Social Responsibility Practices of UAE Banks.</i>
1120-1200	Laura McNally, Associate Professor Fernanda Duarte, Professor Subhabrata Bannerjee	<i>Exploring political corporate social responsibility in Australian mining.</i>
1200-1300	Lunch	
1300-1340	Yari Yuhariprasetya	<i>The compliance-integrity continuum in public sector ethics management: A case from the Indonesian tax administration reform.</i>
1340-1420	Dr Erich C. Fein, Dr Ezaz Ahmed & Dr Mohammed Shahedul Quader	<i>Does environmental sustainability pay? An empirical study of relationships between SME environmental management systems and economic performance.</i>
1420-1450	Afternoon Tea	
1450-1550	Keynote: Professor Tom Donaldson	Mark O. Winkelman, Professor of Legal Studies and Business Ethics, Wharton School of the University of Pennsylvania.
1600-1700	ABEN Members Meeting	

Stream 2: Philosophy of Business Ethics

0940-1020	Dr Chris Bilney & Dr Soma Pillay	<i>Do as we say, not as we do: Promoting mission statements and values in the light of public sector reform</i>
1020-1040	Morning Tea	
1040-1120	Associate Professor David Rooney & Associate Professor Bernard McKenna	<i>Conation and courage in practice based wisdom and ethics: A history of philosophical practices.</i>
1120-1200	Dr David Bubna-Litic & Dr Matthew McDonald	<i>Is the road to hell paved with good intentions? Analysing the discourse of applied positive psychology.</i>
1200-1300	Lunch	
1300-1340	Dr Michael Segon & Dr Chris Booth	<i>Tracking ethics across the emotional intelligence models.</i>
1340-1420	Dr Edward Wray-Bliss & Victoria Carruthers	<i>Portraits of Power: The visual construction of leadership as neoliberal individuality.</i>

2013 ABEN CONFERENCE PROGRAM

1420-1450	Afternoon Tea	
1450-1550	Keynote: Professor Tom Donaldson	Mark O. Winkelman Professor of Legal Studies and Business Ethics, Wharton School of the University of Pennsylvania.
1600-1700	ABEN Members Meeting	

Stream 4: Teaching Business Ethics

0900-0940	Dr Ross McDonald	<i>Educating for responsibility – a more inclusive and morally considerate way of teaching business ethics.</i>
0940-1020	Dr Sharon Ayson & Amanda Lees	<i>Increasing the value of values and ethical decision making in business education and practice.</i>
1020-1040	Morning Tea	
1040-1120	Stuart Schonell	<i>Ethical Attributes of University Graduates.</i>
1120-1200	Dr Tracey Wilcox	<i>Capturing the champions: Scoping Prime implementation in a business school.</i>
1200-1300	Lunch	
1300-1340	Payman Tajalli & Dr Steven Segal	<i>A Nietzschean re-evaluation of ethics in management schools.</i>
1340-1420	Lubna Siddiqi	<i>A conceptual exploration of interplay of ethics, spirituality, wisdom and core competencies in business management courses at the University.</i>
1420-1450	Afternoon Tea	
1450-1550	Keynote: Professor Tom Donaldson	Mark O. Winkelman Professor of Legal Studies and Business Ethics, Wharton School of the University of Pennsylvania.
1600-1700	ABEN Members Meeting	

2013 ABEN ANNOUNCEMENT

Australasian Business Ethics Network (ABEN) announcement:

ABEN-RMIT seminar, Monday 29 April 2013, 5.30-7pm

The Graduate School of Business and Law has organised a seminar to be held on Monday 29th April, 2013 facilitated by noted scholar and commentator Jeremy Moon. Jeremy is the Professor of Corporate Social Responsibility at the Nottingham Business School and is currently the Gourlay Visiting Professor of Business Ethics at the University of Melbourne and Trinity College. He is one of the leading figures in the CSR/Business Ethics community in the UK & Europe.

The topic of the presentation will be: ***"Should business be socially responsible? Can it be?"***

Professor Moon will address the normative issues for and against Business being socially responsible, then proceed to consider capacity and legitimacy issues. He will conclude by considering the limits to business social responsibility – normative and practical.

This is a free seminar hosted by the Graduate School and places are limited.

Location:

Graduate School of Business and Law
Corner of Russell and Victoria Streets Melbourne, 3000

Venue:

Multipurpose Room
Level 3, Room 7
Time: 5.30-7.00pm

2014 ABEN CONFERENCE PROGRAM

4th Annual Australasian Business Ethics Network Conference

The University of Sydney Business School CBD Campus
Level 17, 133 Castlereagh Street Sydney

Monday, 1 December 2014

Registration
9.00 - 9.30am

Parallel Paper Session
9.30 - 11.00am

Business Ethics Education	CSR and Sustainability	The Problems of (Business) Ethics
Tajalli, P. & Segal, S. Is Applied Ethics Applicable? (A Levinasian Perspective)	Puspa, R., McKenna, B. & Mitchell E. Tainted Industries' CSR in Developing Countries and its Ethical Business Implications: The Case of the Tobacco Industry in Indonesia	Ardagh, D. A Quasi-Personal Model of Corporate Ethical Responsibility
Gapp, R., Stewart, H. & Houghton, L. C. S. Lewis 'Uncle Screw Tape' and 'The Abolition of Man' a way of understanding current dilemmas within Australian Education and Politics	de Jonge, A. Exploring the limits and the lack of corporate social responsibility: Domestic violence and the workplace	Burrowes, A., Karayan, J. & Wahlberg, O. Business Ethics: Dilemma or Paradox? An examination of hegemonic positing by global companies
Gibble, L. & Wardrop, J. Beyond ethical awareness, to ethical action: developing ethical ability through experience and voice	Jacob-John, J. The values based ethos of an industry: An analysis of Victorian organic fresh produce industry	Mayer, D. Revisiting Donaldson and Dunfee's Integrative Social Contract Theory and Reviving the Structural Hypernorm of Necessary Social Efficiency

Morning Tea

Parallel Paper Session
11.30 - 1.00pm

The Problems of (Business) Ethics	Business Ethics and Human Rights	Ethics, Management and Organisations	CSR and Sustainability
Rhodes, C. Business Ethics without Principles: Levinas, Anarchy and Radical Democracy	Miranda, M. Ethics, Human Rights and Globalised Finance	Gregory, S. 'Purchasing prostitutes in Paris.' Exploring the scope for ethical leadership practice for middle management	Raswant, A. & Lu, S. Ethical Perplexity – Social Media and Corporate Social Responsibility
Wyburn, M. Different Perspectives on Authorship Ethics in the Academy, Business & the Professions: Are We Telling Our Business Students the Full Ethics Story?	Segon, M. Where is the Ethics in Australian MBAs?	Dhalla, R. Constructing and Protecting Industry Identity and Implications for Industry Reputation	McNally, L. Exploring the role of Deliberative Democracy in Political Corporate Social Responsibility
Milne, R. The Question of Ethics of the Group	Wörsdörfer, M. The Equator Principles and the 'Business and Human Rights Debate': Hype or Hope?	Doyle, Robert Business Ethics and Human Rights: Utilizing Social Responsibility in the Economic Life	Benkert, J. Reflection on business sustainability decision problems

Lunch

2014 ABEN CONFERENCE PROGRAM

Symposium **2.30 - 4.00pm**

Organization Studies, Philosophy And Contributions To A Critical Business Ethics

Following a brief overview of the project the symposium will commence with a review of Organization Studies engagement with ethical philosophy. This will be followed by several contributions that take a broadly critical approach to the philosophical foundations of topics as they relate to organization, organizations and Organization Studies. The symposium will then conclude with question and discussion sessions involving all presenters and participants.

Campbell Jones (University of Auckland) on the topic of Management
Carl Rhodes (Macquarie University) on the topic of Justice
Cristina Neesham (Monash University) on the topic of Needs
Graham Sewell (University of Melbourne) on the topic of Control
Michael Zyphur (University of Melbourne) on the topic of Measurement
Tracy Wilcox (UNSW) on the topic of Agency

Co-facilitators and presenters
Edward Wray-Bliss (Macquarie University)
Michelle Greenwood (Monash University)

Afternoon tea will include a Moment for Jan - a tribute to Dr Jan Schapper

Plenary **4.30 - 5.30pm**

Paul Griseri
Middlesex University Business School
Can Virtue be Taught? Lessons from the Four-Seven Debate

Conference Dinner **6.30pm**

The ArtHouse
275 Pitt Street, Sydney

2014 ABEN CONFERENCE PROGRAM

Tuesday, 2 December 2014

PhD Session	
8.30 - 10.30am	Group Sessions: Mentor-Student
10.30 - 11.00am	Panel Discussion

Morning Tea

Parallel Paper Session 11.30 - 1.00pm		
Business Ethics Education	The Problems of (Business) Ethics	Ethics and the Employee
Tweedie, D. & Dyball, M. Balancing the tension between organisational and professional obligations: Ethics education for management accountants	Jacob-John, J. Integrating responsibility within supply chains - A conceptual model	Egan, M. & Murthy, V. Seeking to integrate ethical teachings from the Dalai Lama in the workplace
Bowden, P. Teaching whistleblowing	Tsahuridu, E. Exploring the imposition of a duty to blow the whistle on accountants	King, K. See no evil, speak no evil: Cultural silence within an emergency service organisation
Huang, H. How Can Integrity Be Taught for Reflective Action?		Fein, E. & McKenna, B. Ethics and employee well-being: Investigating the effects of fractured professional identities in South Australian police officers

Lunch

including the launch of the Applied Research Group (see the conference booklet for further details)

Parallel Paper Session 2.30 - 4.00pm		
Ethics in Accounting and Auditing	CSR and Sustainability	The Problems of (Business) Ethics
West, A. After Virtue and Accounting Ethics	Nikolic, B. & Muchiri, M. Relating Cognitive Moral Development to Ethical Leadership and Ethical Climate: An illustrative conceptual model and some propositions	Coghill, K. Ethics of Parliamentary Business
Segon, M.J. & Booth, C. A Practical Approach to Ethical Auditing	Sainty, R. Building a New Institutional Infrastructure for Corporate Responsibility: An Australian Case Study	Neesham, C., Baur, D. & Greenwood, M. Organizational identity in CSOs: Examining Discursive Strategies of Resistance in an Ideological Contest
Dhalla, R. & Hall, K. Multi Stakeholder Collaborations: Crossing Nations, Sectors and Disciplines	Stewart, H., Gapp, R. & Houghton, L. Let it grow: A collaborative ecosystem for growing sustainable SME's	Macklin, R. Dialogical Business Ethics

Afternoon Tea

ABEN - Annual General Meeting 4.30 - 5.30pm
--

Business and Economics

Public lecture

The new story of business

Professor R Edward Freeman

Hosted by the ACREW Research Centre, Department of Management
with support from Australian Business Ethics Network

R Edward Freeman
Business Professor and Philosopher
University of Virginia, U.S.A.



"The new story of business"

A new story of business is being enacted all over the world. This story relies on purpose, ethics and stakeholders, rather than solely on profits and shareholders. This story is being invented by entrepreneurs, large companies, social entrepreneurs, and many others. This talk explores this new story of business and suggests that there really is a revolution in thinking about business.

R. Edward "Ed" Freeman is a prolific educator, consultant and speaker, best known for his work on the topics of Stakeholder Management and Business Ethics.

Freeman is perhaps best known for his award winning book, Strategic Management: A Stakeholder Approach first published in 1984 and reissued in 2010 by Cambridge University Press. This landmark book has helped to define and shape our understanding of how good management practice really is based on relationships—relationships with the stakeholders who affect or are affected by the business.

Today, Freeman is working passionately to create long-term stakeholder value in business. He believes that the ultimate purpose of business is to create value rather than to maximize profit. His massive online offering course (MOOC), New Models of Business in Society is reaching thousands around the globe.

Date:

11 June 2014 (Wednesday)

Time:

18:00-21:00

Venue:

Monash University,
Caulfield Campus, Room H1.16,
Ground Floor, Building H

Refer map:

<http://www.monash.edu.au/pubs/maps/2-Caulfieldcolour.pdf>

Registration:

By Friday 30 May

<https://buseco.wufoo.com/forms/the-new-story-of-business/>



MONASH University



Australia ■ Malaysia ■ South Africa ■ Italy ■ India ■ China

ABEN
Australian Business Ethics Network

CRICOS provider: Monash University 00008C

2015 ABEN CONFERENCE PROGRAM

ABEN 2015 - A COLLOQUY ON ETHICS

Level 17

133 Castlereagh Street

Sydney

Program

Monday 7 December

Registration (9.00 - 9.30am)

Parallel Paper Session (9.30 - 11.00am)

Open Session	Ethics and the Employee
Marjolein Lips-Wiersma <i>Teaching of Leadership (Untitled)</i>	Ned Dobos <i>Production Deviance: The Ethics of 'Withholding Effort' in the Workplace</i>
Greg Latemore <i>Stories as vehicles for an ethical imagination</i>	Rob Macklin, Angela Martin, Sarah Dawkins & Megan Menzies <i>Moral dimensions of mental illness in the workplace: a research agenda</i>
Melville Miranda <i>Is The Business Judgement Rule Ethical In Australian Corporation Law?</i>	Ngaire Bissett <i>Redressing the ethical vacuum: imagining a sustainable relationship-centred employment mode</i>

Morning Tea (11.00 - 11.30am)

Parallel Paper Session (11.30 - 1.00pm)

Ethics, Management and Organisations	CSR and Sustainability	Theorising Business Ethics
Peter Bowden <i>Two Opposing Harms</i>	Jacob John & M Perera <i>Influence of employee centric responsibility strategies on employee fear</i>	Michelle Greenwood, Harry Van Buren III, Edward Freeman & Ronald Mitchell <i>Relational stakeholder theory: A critical agenda for stakeholder relations and stakeholder value</i>

2015 ABEN CONFERENCE PROGRAM

<p>Jermias De Klerk</p> <p><i><u>Battling the devils within – a psychodynamic inquiry as to why ‘good people’ do bad</u></i></p>	<p>Abhilash Acharya</p> <p><i><u>Enhancing Employee Performance Ethically In The Organization: A Study Of The Indian Sub-continent</u></i></p>	<p>Annika Westrenius, Lisa Barnes & Frank Clarke</p> <p><i><u>Stakeholder salience: The good, the bad and the ill-defined</u></i></p>
<p>Alistair Ping</p> <p><i><u>Why Good People Do Bad Things in Business</u></i></p>		<p>Alessandro Bressan</p> <p><i><u>SMEs and Environmental and Social Responsibility: a Stakeholder Social Capital perspective</u></i></p>

Lunch (1.30 - 2.30pm)

Parallel Paper Session (2.30 - 4.00pm)

CSR and Sustainability	Theorising Business Ethics
<p>Rod Gapp, Heather Stewart & Luke Houghton</p> <p><i><u>Allusion and Delusion: unpacking the western approach to money and the environment by approaching CSR from the myths of environmentally aware peoples</u></i></p>	<p>Simon Burgess</p> <p><i><u>Ethical theory for business ethics: can it be both unified and practical?</u></i></p>
<p>Dhammika Jayawardena</p> <p><i><u>Water, Blood, CSR: A case study from the Global South</u></i></p>	<p>Kamakshidasan Venkateswaran</p> <p><i><u>Towards developing a theoretical model of spiritual intelligence</u></i></p>
<p>Rumina Dhalia & Ron Baker</p> <p><i><u>Organizational Identity, Image and Identification: Implications for Corporate Responsibility Reporting</u></i></p>	<p>Heather Stewart</p> <p><i><u>Making sure you covered all the angles: The crystallization of CSR qualitative management research</u></i></p>

Afternoon Tea (4.00 - 4.30pm)

Plenary (4.30 - 5.30pm) - Geoff Moore

Mimetic rivalry, violence and scapegoating in organisations: the contribution of Rene Girard to business ethics

The work of the historian, literary critic and philosopher of social science Rene Girard has received almost no attention in organisation studies or business ethics. And yet his theory of mimetic desire leading to rivalry, violence and scapegoating would seem to have application just as much in organisations as elsewhere. This paper explores Girardian concepts and applies them to organisations. It shows how organisations contain violence and scapegoating in both senses of the word, and suggests how this understanding may take business ethics in interesting new directions.

2015 ABEN CONFERENCE PROGRAM

Conference Dinner (7.00pm)

[The ArtHouse](#)

[275 Pitt Street, Sydney](#)

Tuesday 8 December

Professional Panel Symposium (9.30 - 10.30am)

Ethics and the professions – Accounting

This symposium features expert comments from Kim McGrath (Oil Basins Limited), Eva Tsahuridu (CPA Australia) and Andrew West (Queensland University of Technology) as panel members, followed by Q&As - and is facilitated by Cristina Neesham (ABEN Chair).

The panel will explore:

- *the ethical infrastructure of the accounting profession*
- *how does the profession achieve its public interest objective? what are the ethical values or qualities that 'good' accountants possess?*
- *the ethical issues and dilemmas faced by accounting professionals: where is help needed?*
- *how can ABEN academics and the profession cooperate better to improve knowledge and practice?*

Jan Schapper Scholarship in Critical Ethics Award Ceremony (10.30 - 11.00am)

Morning Tea (11.00 - 11.30am)

Plenary (11.30 - 12.30pm) - Thomas Maak

Responsible Leadership - Exploring the frontlines of CSR

Responsible leadership is a nascent but rapidly growing research field – and in high demand. Prompted by high-profile cases of organizational misconduct such as the recent Volkswagen scandal practitioners ask for guidance on what it means to lead responsibly in a complex and connected world; and researchers in the past decade have started to address some of the major conceptual issues. This talks revisits the core trajectories of responsible leadership and explores the new frontiers of this research domain.

Parallel Paper Session (12.30 - 2.00pm)

CSR and Sustainability	The Problems of (Business) Ethics	Ethics in Multinational Organisations
Bitu Najafi, Mario Fernando & Alan Pomeroy <i>Corporate Social Responsibility Attitudes of Board Directors: The Role of Gender and Spiritual Wellbeing</i>	Niharika Garud <i>Relationship between perceptions of organizational justice, politics and job satisfaction: The roles of organizational identification and citizenship behavior</i>	Andrew West <i>Multinational tax avoidance: A virtue ethics approach</i>
Alan Chenoweth, D McAuliffe & D Low Choy	Carl Rhodes & Mark Taylor <i>After The Business Case for</i>	Julia Dare <i>Minding the Gap: The</i>

2015 ABEN CONFERENCE PROGRAM

<u><i>Ethical Considerations in the Emerging Environmental Profession</i></u>	<u><i>LGBTI Diversity: From Purity and Poverty to Praxis</i></u>	<u><i>Emerging Role of Global Corporations</i></u>
Marc Orlitzky <u><i>The false individualism manifested in theories of corporate social responsibility</i></u>	Archibald De Cruz <u><i>A Holistic Model of Self-Regulation Model for Business Organizations to Curb Unethical Behaviour in a Political Economy: Lessons from Malaysia</i></u>	

Lunch (2.00 - 3.00pm)

Parallel Paper Session (3.00 - 4.00pm)

Business Ethics Education	CSR and Sustainability
Susan Glanz <u><i>Cheating in online classes – one faculty member's experience</i></u>	Veronika Pereseina <u><i>Life-cycle thinking in Sustainable Supply Chain Management</i></u>
Cristina Neesham <u><i>The Needs-Care Nexus: A context-driven ethical approach to humanistic business education</i></u>	Rumina Dhalla, Julie McIntyre & Sidsel Grimstad <u><i>Aspiration versus actuality: Certification for Australian wine sustainability</i></u>

Afternoon Tea (4.00 - 4.30pm)

ABEN - Annual General Meeting (4.30 - 5.30pm)

2016 ABEN CONFERENCE PROGRAM



Hosted by



Where: [Griffith University – South Bank Campus](#)

Queensland College of Art,
SO2, Webb Centre, Level 7,
226 Grey St.
South Bank
Brisbane, Queensland 4101
Australia

When: Monday, December 5, 2016 - Tuesday, December 6, 2016
(officially)

Sunday 4th December

Join us for an informal reception
(Meet and greet – all welcome)

Venue – [Ship Inn](#)

Cnr Stanley & Sidon Streets
Southbank Parklands, Brisbane
6.00pm – 9.00pm

Links to [ABEN conference site](#)

2016 ABEN CONFERENCE PROGRAM

<p align="center">Monday December 5th Conference venue: Griffith University, Southbank campus, SO2, Webb Centre Level 7, Rooms 7.07, 7.09 and 7.16</p>		
08:30 – 9.00am Registration		
9.00 – 10:00 am Parallel Paper Sessions Session 1	<p>Simon Burgess Let's make ethical theory as practical as possible: some thoughts towards management by values</p> <p>Alicia Hennig What We Can Learn From China: Daoism – A New Normative Ethics for Business.</p> <p>Bernard McKenna and Ali Intezari The nature of Wisdom on Post-Graduate students</p>	<p>Doris D'Souza, Anabel Benjamin Bara , Jerome Cutinha and Oswald A.J. Mascarenhas Empowering women for employability through community development programs: A systems approach to poverty alleviation</p> <p>Charles Sampford and Hugh Breakey Ethics of Employed Professionals in Large Organizations</p> <p>Sanjukta Choudhury Kaul, Manjit Singh Sandhu, and Quamrul Alam, Researching marginalized issues in management history: An interpretive framework: The case of business response to disability in colonial and post-independent India</p>
10:00 – 11:00	<p>Melville Miranda Animal Welfare and Business Ethics</p> <p>Peter Bowden An overriding ethical guideline</p> <p>Oswald A.J. Mascarenhas, Anabel Benjamin Bara, Doris D'Souza and Jerome Cutinha An ethics framework for integrated global sustainability development (IGSD) via cosmic spirituality.</p>	<p>Alessandro Bressan, Helene de Burgh-Woodman and Angela Torrisi. Conceptualising on the ambiguity and fragmentation of CSR: evidence from Australian banking and mining sectors.</p> <p>Clare Burns, Heather Stewart and Luke Houghton Is CSR a lived reality for Australian Directors?</p>
11:00 – 11:30am Morning Tea		
11:30 – 12:30pm Parallel Paper Sessions Session 2	<p>David Rooney, Ekaterina Todarello, David Pauleen, and Wendelin Küpers The temporal dimensions of wisdom development</p> <p>Lubna Asrar Siddiqi Spirituality in higher education to develop well rounded ethical and moral professionals: Academics'</p>	<p>Oswald A.J. Mascarenhas, Anabel Benjamin Bara , Jerome Cutinha and Doris D'Souza A systems framework for ethically analysing good versus bad corporations</p> <p>Dr Ngairé Bissett Digital disruption: the missing values link</p>

2016 ABEN CONFERENCE PROGRAM

	<p>perspectives from a regional university in Australia</p> <p>Edward Wray-Bliss The Spirits of Capitalism</p>	<p>Michael Nancarrow Interpretation and Ethical Responsibility in legal practice: The search for values and truth in the age of technology</p>
<p>12:30 – 1:30pm Lunch</p>		
<p>1:30 – 2:30pm Parallel Paper Sessions Session 3</p>	<p>Dale Tweedie, David Wild and Nonna Martinov-Bennie ‘It’s nothing about the money’: Interrogating recognition theories of performance appraisal</p> <p>Greg Latemore, Robin Kramar & Peter Steane Restoring Personhood to HRM Theory and Practice</p> <p>Harsha Sarvaiya The CSR–HRM nexus: An insight from large New Zealand organisations</p>	<p>Patricia Grant and Peter McGhee Rethinking ethical decision making</p> <p>Konstantina Kougiannou and Matthew Wallis ‘To hell with it’: A case-study examination of organizational trustworthiness and dependent stakeholder relations.</p> <p>Heather Stewart, Linda Tallberg, Anita Love, Robert Hales and Lenka Boorer The long and winding road: Embodying and embedding education for sustainable development in a business school</p>
<p>2:30– 3.30pm Parallel Paper Sessions Session 4</p>	<p>J. Jacob-John and S. Nagpal, Size of an organization and responsibility centricity: A conceptual typology</p> <p>Stefan Schembera The interaction of big and small (non)corporate actors in strategically managing the global anti-corruption radar</p> <p>Ju Nah Tan, Pervaiz K. Ahmed and Ding Ding Tee I’m Desperate Too, So I Can’t Care About Others: Neutralisation Arguments to Justify Consumer Inaction by Malaysian Urban Consumers</p>	<p>Wes Hamilton-Jessop Transparency in Taxation: The Australian Experience</p> <p>Ratih Puspa CSR as Alternative To Tax?</p>
<p>3:30 – 4pm Afternoon Tea</p>		
<p>4:00pm – 5:30pm</p> <p style="text-align: center;">Conference Plenary Session James Brockhurst</p>		
<p>6.00 – 9.00pm</p>		

2016 ABEN CONFERENCE PROGRAM

Conference Dinner

(Included in conference registration)

Venue: **The Shore (Ship Inn)**

Cnr Stanley & Sidon Streets

Southbank Parklands, Brisbane

(Included in conference registration)

Tuesday 6th December

Conference venue:

Griffith University,

Southbank campus

SO2, Webb Centre

Level 7, Rooms 7.07, 7.09 and 7.16

9.00 – 9.30am

Registration

9.30 – 10.30am

Parallel Paper

Sessions

Session 1

Robert Hales, Belinda Gibbons and Harsh Suri

Linking Principles of Responsible Management Education and threshold learning standards in teaching ethics in business studies.

Amanda Daly

Teaching Business Ethics online using Problem-based Learning

Martin Kelly

Business education involving existentialism and ethics

J. Jacob-John,

The effect of institutional pressures on sharing of values: The case of organic food supply chains

Stephen Holden

Battling the bulge: an immodest proposal

Manuela Pilato, Hugues Seraphin and Anca C. Yallop

Exploring the potential of street food as a sustainable livelihood tourism strategy for developing destinations

10.30 – 11.00am

Morning Tea

11:00 – 12pm

Conference Plenary Session

Michelle Greenwood

12:00 – 1.00pm

Lunch

1:00-2:00pm

Parallel Paper

Sessions

Session 2

Accounting Special Interest Group

- Andrew West: Intro and overview
- Eva Tsahuridu: Hot Topics in Accounting Ethics
- Cristina Neesham: Ethical Capability Building for Accounting Professionals
- Deborah Nisbet (FCPA) and Tim Timchur (FCPA): Issues in Practice / Panel Discussion

2:00-3:00pm

Parallel Paper

Sessions

Session 3

Julia Benkert

Values-focused thinking in business sustainability decision-making

Robert Macklin

Anxiety, Justice, Power and Love at Work: Paul Tillich and Business Ethics

2016 ABEN CONFERENCE PROGRAM

	<p><i>Joan Carlini and Heather Stewart</i> Exploring self perceived CSR knowledge: An employee's conception</p> <p><i>A. Scott Carson</i> Say on Pay": CEO Compensation, Governance, Morality, and Shareholder Democracy</p>	<p><i>David Ardagh</i> An Acronym for Organisational Ethics: the Case of Business Organisations</p> <p><i>Luke Houghton, Heather Stewart and Rod Gapp</i> Reflections on Simulating Corporate Responsibility: Assumptions and New 'Realities'</p>
3:00 – 3:30pm Afternoon Tea		
3:30-5pm ABEN AGM		
Conference ends – informal dinner		

2017 ABEN CONFERENCE PROGRAM

SEVENTH ANNUAL ABEN CONFERENCE

PROGRAM SUNDAY, 10 DECEMBER 2017

2.00pm – 4.30pm	DOCTORAL WORKSHOP/EARLY SCHOLAR CONSORTIUM: Swinburne University, Hawthorn Campus
5.30pm – 7.00pm	WELCOME RECEPTION: RMIT Green Brain, Level 7, 336 – 348 Swanston Street Melbourne

PROGRAM MONDAY, 11 DECEMBER 2017

8.30am	REGISTRATION AND COFFEE – RMIT University, Level 11, Building 80, 445 Swanston Street Melbourne		
9.00am	WELCOME ADDRESS		
9.30am	PLENARY PRESENTATION Bridging the Gap Between the Academic and Business Worlds Dennis Gentilin , <i>Human Systems Advisory, Australia</i>		
10.30am	MORNING TEA		
11.00am	CONCURRENT SESSION 1		
	STREAM 1 ACCOUNTING ROOM A	STREAM 2 CORPORATE SOCIAL RESPONSIBILITY AND SUSTAINABILITY ROOM B	STREAM 3 CRITICAL BUSINESS ETHICS ROOM C
	Importation of asbestos-contaminated building materials to Australia – shadow accounts and perspectives of stakeholders Lalitha Ukwatte , <i>RMIT University</i> Financial planning at Commonwealth Bank: A MacIntyrean perspective Andrew West , <i>Queensland University of Technology</i> Cost Improvement Program and Management Accounting in the Adult Mental Health Service in England Ali Alyamoor , <i>Nottingham Trent University</i> The Influence of Organisational Culture on Accountants' Ethical judgment and Ethical intention Lan Anh Nguyen , <i>RMIT University</i>	I Care... But Not Like That: How Forms of 'Care' Colour Boycott Inaction and Neutralisation of Dissonance and Responsibility Ju Nah Tan , <i>Monash University</i> Envisioning a 'Dwelling Business' in a Sustainable Society Sarah Birrell Ivory , <i>University of Edinburgh Business School</i> On Equal Terms – An engaged scholarship approach to shared value Jennie Perzon , <i>Stockholm School of Economics</i> Exploring sustainable management practices through continual and collaborative learning: A case study in health services. Joan Carlini , <i>Griffith University</i>	Tax Practice and the International Public Interest Gabriel Donleavy , <i>University of New England</i> Domestic Violence and Organizations: At the interface of public interest and business ethics Michelle Greenwood , <i>Monash University</i> Upsize or fries with those ethics? The business ethics of the franchising model Rob Nicholls , <i>University of NSW</i> The Concept of the Common Good: Do Recent Aristotelian-Thomistic Renderings Help or Hinder Business Ethicists? James Reveley , <i>University of Wollongong</i>
1.00pm	LUNCH		

2017 ABEN CONFERENCE PROGRAM

SEVENTH ANNUAL ABEN CONFERENCE

PROGRAM TUESDAY, 12 DECEMBER 2017

7.30am	REGISTRATION – RMIT University, Level 11, Building 80, 445 Swanston Street Melbourne		
8.00am	RESEARCH FORUM (with Continental Breakfast)		
	<p>Should Business Ethics Scholars be the Conscience of Business Schools? Alan Lawton, <i>Federation University Australia</i></p> <p>Integrating ERS in Mainstream Business Curricula Harsh Suri, <i>Deakin University</i></p> <p>Philosophical drivers of Corporate Social Responsibility (CSR) in East Asia: the role of Confucianism, Taoism and Legalism Shujuan Xiao, <i>Macquarie University</i></p> <p>The Relevance of Virtue Ethics for Ethical Corporate Policies and Practices Unang Mulkhan, <i>Stirling University</i></p> <p>NGOs' social audits versus stakeholders' counter audits: evidence from Nepal Mukunda Adhikari, <i>Queensland University of Technology</i></p> <p>Unconscious organisations: exploring the archetypal masculine and feminine in a large corporation in Turkey Esra Paca, <i>Lancaster University</i></p> <p>The Mediating Role of Innovation in the CSR-Performance Relationship: Evidence from Franchises Haroon Khan, <i>Kean University, USA</i></p>		
8.00am	ACCOUNTING SPECIAL INTEREST GROUP MEETING (with Continental Breakfast)		
8.00am	GIVING VOICE TO VALUES SPECIAL INTEREST GROUP MEETING (with Continental Breakfast)		
9.00am	CONCURRENT SESSION 4		
	STREAM 1 ACCOUNTING / QUESTIONS OF PUBLIC INTEREST RAISED BY THE PRACTICES OF MANAGEMENT	ROOM A	STREAM 2 CORPORATE SOCIAL RESPONSIBILITY AND SUSTAINABILITY
	<p>Unearthing a path to the public interest: the standardisation of 'social performance reporting' Sarah Adams, <i>Australian National University</i></p> <p>Is Conservatism Moral? Peter Bowden, <i>University of Sydney</i></p> <p>Promoting the Public Interest Through Government-Business Collaborations: Conflicts, Ethics, and the Bicameral Governance Model A. Scott Carson, <i>Queen's University</i></p>		<p>Integrating Corporate Social Responsibility Into Business Strategy And Its Impact On Company Performance Esti Dwi Rinawiyanti, <i>RMIT University</i></p> <p>The Inverse Invisible Hand and Heuristics in Managerial Decision-Making Arnis Vilks, <i>Hhl Leipzig Graduate School of Management</i></p> <p>Happiness as a Latent Social Outcome of Business in Society: A Conceptual Model Austin Chia, <i>The University of Melbourne</i></p>
			STREAM 3 CRITICAL BUSINESS ETHICS
			<p>Is the Australian Banking and Finance Oath a performative utterance? Clare Burns, <i>Griffith University</i></p> <p>Hybridising deliberative democracy in company-to-community relations in the Australian mining industry Jason Sing, <i>Monash University</i></p> <p>Driverless cars: Exploring the role of business in society Howard Harris, <i>University of SA</i></p>
10:30am	MORNING TEA		

2017 ABEN CONFERENCE PROGRAM

SEVENTH ANNUAL ABEN CONFERENCE

PROGRAM TUESDAY, 12 DECEMBER 2017

7.30am	REGISTRATION – RMIT University, Level 11, Building 80, 445 Swanston Street Melbourne		
8.00am	RESEARCH FORUM (with Continental Breakfast)		
	<p>Should Business Ethics Scholars be the Conscience of Business Schools? Alan Lawton, <i>Federation University Australia</i></p> <p>Integrating ERS in Mainstream Business Curricula Harsh Suri, <i>Deakin University</i></p> <p>Philosophical drivers of Corporate Social Responsibility (CSR) in East Asia: the role of Confucianism, Taoism and Legalism Shujuan Xiao, <i>Macquarie University</i></p> <p>The Relevance of Virtue Ethics for Ethical Corporate Policies and Practices Unang Mulkhan, <i>Stirling University</i></p> <p>NGOs' social audits versus stakeholders' counter audits: evidence from Nepal Mukunda Adhikari, <i>Queensland University of Technology</i></p> <p>Unconscious organisations: exploring the archetypal masculine and feminine in a large corporation in Turkey Esra Paca, <i>Lancaster University</i></p> <p>The Mediating Role of Innovation in the CSR-Performance Relationship: Evidence from Franchises Haroon Khan, <i>Kean University, USA</i></p>		
8.00am	ACCOUNTING SPECIAL INTEREST GROUP MEETING (with Continental Breakfast)		
8.00am	GIVING VOICE TO VALUES SPECIAL INTEREST GROUP MEETING (with Continental Breakfast)		
9.00am	CONCURRENT SESSION 4		
	STREAM 1 ACCOUNTING / QUESTIONS OF PUBLIC INTEREST RAISED BY THE PRACTICES OF MANAGEMENT	ROOM A	STREAM 2 CORPORATE SOCIAL RESPONSIBILITY AND SUSTAINABILITY
	<p>Unearthing a path to the public interest: the standardisation of 'social performance reporting' Sarah Adams, <i>Australian National University</i></p> <p>Is Conservatism Moral? Peter Bowden, <i>University of Sydney</i></p> <p>Promoting the Public Interest Through Government-Business Collaborations: Conflicts, Ethics, and the Bicameral Governance Model A. Scott Carson, <i>Queen's University</i></p>		<p>Integrating Corporate Social Responsibility Into Business Strategy And Its Impact On Company Performance Esti Dwi Rinawiyanti, <i>RMIT University</i></p> <p>The Inverse Invisible Hand and Heuristics in Managerial Decision-Making Arnis Vilks, <i>Hhl Leipzig Graduate School of Management</i></p> <p>Happiness as a Latent Social Outcome of Business in Society: A Conceptual Model Austin Chia, <i>The University of Melbourne</i></p>
			STREAM 3 CRITICAL BUSINESS ETHICS
			<p>Is the Australian Banking and Finance Oath a performative utterance? Clare Burns, <i>Griffith University</i></p> <p>Hybridising deliberative democracy in company-to-community relations in the Australian mining industry Jason Sing, <i>Monash University</i></p> <p>Driverless cars: Exploring the role of business in society Howard Harris, <i>University of SA</i></p>
10:30am	MORNING TEA		

2017 ABEN CONFERENCE PROGRAM

SEVENTH ANNUAL ABEN CONFERENCE

PROGRAM TUESDAY, 12 DECEMBER 2017

11.00am	PLENARY PRESENTATION The Ethics of the Hand in Craft Work Emma Bell , <i>Open University, UK</i>		
12.00pm	PANEL PRESENTATION – FEMINISM AND ACTIVISM IN ORGANIZATIONS TODAY: PRACTICE, RESEARCH, CONSULTANCY Chair: Scott Taylor , Reader/Associate Professor at Birmingham Business School, Birmingham, UK. He is currently director of undergraduate programmes there, teaching academic development and leadership studies. Christine Nixon , Deputy Chancellor of Monash University, Chair of Monash College Pty Ltd, and Chair of Good Shepherd Microfinance. Barbara Dalton , Gender Equality Advisor/Manager at Monash University for 14 years. She now works in independent consultancy roles and draws on Critical Management Studies and feminism to inform her work. Discussant: Amanda Sinclair , author, researcher, consultant and teacher in leadership, gender and diversity. A Professorial Fellow at Melbourne Business School, The University of Melbourne. Discussant: Peter Ghin is currently undertaking research into the health and wellbeing of executive leaders at the Centre for Workplace Leadership, Department of Management & Marketing, University of Melbourne.		
1.00pm	JAN SCHAPPER SCHOLARSHIP FOR CRITICAL BUSINESS ETHICS AWARD PRESENTATION		
1.10pm	LUNCH		
2.00pm	CONCURRENT SESSION 5		
	STREAM 1 LEADERSHIP ROOM A	STREAM 2 CRITICAL BUSINESS ETHICS / CORPORATE SOCIAL RESPONSIBILITY AND SUSTAINABILITY ROOM B	STREAM 3 MARKETING / QUESTIONS OF PUBLIC INTEREST RAISED BY THE PRACTICES OF MANAGEMENT ROOM C
	Investigating the Effect of Ethical Leadership on Employees Psychological Capital with the Mediating Role of Organizational Identification Saeed Loghman , <i>University of Tasmania</i> Virtues at Work: Organizations as Poleis and the case for virtues-based leadership development Toby Newstead , <i>University of Tasmania</i> Ethics and Morality in Project Management Leadership Debu Mukerji , <i>Independent Management & Leadership Consulting</i>	Character(s), Ethicism(s), Practice(s) and Institution(s) (CEPI): fundamentals of Business Ethics according to MacIntyre's "After Virtue" Benjamim M'Bakassy , <i>University Of Beira Interior</i> Think tanks and management knowledge: An ethico-political analysis Scott Taylor , <i>University of Birmingham</i> Corporate Political Leadership: Management and Governance Ben Neville , <i>University of Melbourne</i>	Ethical decision-making in marketing researcher-client relationships: An integrated model Anca Yallop , <i>Auckland University of Technology</i> Knowledge an antecedent for Cause Related Marketing? An exploration of CRM in the food industry Jubin Jacob-John , <i>Cambridge International College</i> Organisational dynamics behind non-accidental harm of elite athletes: A Research synthesis Victoria Roberts , <i>University of Melbourne</i>
3.30pm	AFTERNOON TEA		
4.00pm	EDITOR'S PANEL PRESENTATION Emma Bell , Past Co-Chair of the Critical Management Studies Division of the Academy of Management and Co-Editor-in-Chief of the journal, <i>Management Learning</i> Scott Taylor , part of the Associate Editor team at <i>Organization</i> and Editorial Board member of <i>Academy of Management Learning & Education</i> Michelle Greenwood , Co-editor in Chief of <i>Journal of Business Ethics</i>		
4.30pm	AGM		
5.30pm	CLOSE		

2018 ABEN CONFERENCE PROGRAM

Australasian Business Ethics Network

2018 ANNUAL CONFERENCE, MASSEY UNIVERSITY, AUCKLAND, NZ

LinkedIn: <https://www.linkedin.com/groups/6921741/>

Twitter: @ABEN_bus_ethics

#2018ABEN

SUNDAY 9 DECEMBER 2018

13:00 – 16:30	Doctoral workshop	<i>Massey University, Albany Campus, Auckland</i>
17:30	<p>Welcome reception and books launch</p> <p>Edward Wray-Bliss (Macquarie University) <i>Neoliberalism, Management and Religion: Reexamining the Spirits of Capitalism</i></p> <p>Ali Intezari & David Pauleen (Massey University) <i>Wisdom, Analytics and Wicked Problems: Integral Decision Making for the Data Age</i></p>	<i>Massey Business School, Flexi Space (MBS2.15)</i>

MONDAY 10 DECEMBER 2018

7:30+	Registration	
8:00 - 9:00	SPECIAL INTEREST GROUPS (with coffee and pastries)	
	Accounting Ethics SIG	Qualitative Research SIG
9:00	<p><i>Maori Welcome - Mihi Whakatau</i></p> <p>Welcome address</p> <p>Professor Stephen Kelly, Dean & Pro Vice-Chancellor, Massey Business School</p>	<i>Lecture theatre SNW200</i>

2018 ABEN CONFERENCE PROGRAM

EIGHTH ANNUAL ABEN CONFERENCE – MASSEY UNIVERSITY, AUCKLAND

9:30	PLENARY PRESENTATION Merrill J. Fernando & Dilhan C Fernando , Founder and CEO of Dilmah Tea				Lecture theatre SNW200			
10:30	Morning tea							
11:00	CONCURRENT SESSION 1							
	STREAM 1 Stakeholders	ROOM QB8	STREAM 2 Disruptive technology	ROOM AT6	STREAM 3 Sustainability and Waste management	ROOM AT7	STREAM 4 Accounting and finance	ROOM AT8
	“Everyone is trying to fit a square peg in a round hole”: contested institutional logics of cross-sector partnerships in the Australian and Mongolian mining industries Natalya Turkina		Disruptive Technologies and PR: Non-Pressing Issues for Practice, Pressing Issues in Ethics Lukasz Swiatek & Chris Galloway		The quest for a Sustainable solid waste management in India: Issues and challenges Harsha Sarvaiya		Social Impact Components of Renewable Energy Investment. Financing renewable energy: at the intersection of social and environmental return to understand social impact investment Tongyu Meng & Jamie Newth	
	Linking sustainability to project success: Moderating role of stakeholder engagement and team building Khawaja Fawad Latif, Bilal Shaukat & Aymen Sajjad		Sustaining Dialogue in a Programmable World: New Zealand’s Treaty of Waitangi Andrew Chrystall & Ralph Bathurst		A wasted opportunity? An investigation into the use of recycled material in manufacturing: evidence from Australia Anjum Amin-Chaudhry & Swati Nagpal		The role of subcultures when embedding corporate sustainability in Australian financial organisations Clare JM Burns, Luke Houghton & Heather Stewart	
	Future Communities as Stakeholders Roman Meinhold		Power dynamics and disruptive technology - the missing link in accountability Gordon Young		Food waste in the hotel industry in Cyprus: Is it CSR or CSI? Demetriou P, Maria Krambia-Kapardis & Demosthenous M		The impact of voluntarily disclosed managerial values on SMEs’ performance Alain Neher	

2018 ABEN CONFERENCE PROGRAM

EIGHTH ANNUAL ABEN CONFERENCE – MASSEY UNIVERSITY, AUCKLAND

12:30	Lunch					
13:30	CONCURRENT SESSION 2					
	STREAM 1 Workplace ethics	ROOM QB8	STREAM 2 Sustainability	ROOM AT6	STREAM 3 Entrepreneurship and social enterprise	ROOM AT7
	Impact of Organizational Morality on Affective Organizational Commitment: Mediating Role of Organizational Pride Ayesha Arshad		Marketing and the co-creation of sustainability – harnessing the power of brands Nitha Palakshappa & Sarah Dodds		Beneficiary engagement in social entrepreneurship: Perspectives on social value creation through the lens of care ethics Diana Lorenzo	
	Alternative choice to enhance both dignity and employee engagement with work and CSR and the effect on employee dignity Andy Kidd		The label battle: Exploring appropriate terminology for SME's sustainable management practices Heather Stewart, Rod Gapp & Luke Houghton		A management perspective of values, ethics and social responsibility among entrepreneurs present and past: Evidence from the south asian context-case of Sri Lanka Rupika Senadheera	
	The Effects of Employee Perceptions of Diversity Management in a Japanese Hotel Chain Miyu Hayakawa, Masahiro Hosoda, Misa Kikyo, Yuki Iwabuchi & Kenichi Suzuki		Green light or black flag? Environmental sustainability in Formula One and Formula E Damion Sturm		Collective entrepreneurship: how developing communities flourish through collective organizing Haiying Lin	
15:00	Afternoon tea					

2018 ABEN CONFERENCE PROGRAM

EIGHTH ANNUAL ABEN CONFERENCE – MASSEY UNIVERSITY, AUCKLAND

15:30	CONCURRENT SESSION 3			
	STREAM 1 Gender <i>ROOM QB8</i>	STREAM 2 Regulation and governance <i>ROOM AT6</i>	STREAM 3 Wellbeing <i>ROOM AT7</i>	STREAM 4 Disruptive technologies <i>ROOM AT8</i>
	Vulnerability, Precarity, Gender and Contingent Labour in the Academy Rich Phan	Two Moral Paradoxes in the Governance of Universities A. Scott Carson	The role of human resource management practices in knowledge workers' well-being -- a mediated mediation model Zhang Xinggui & Liu yi-zhu	Ethics and Sustainability Perspectives on Blockchain Technology Emre Erturk
	Sustaining Work Group Inclusion: An Exploratory Study of Female ICT Employees' Perceptions M.D. Shamalka Perera, Trish Bradbury, Janet Sayers & Rebecca Gill	Passing the buck: Who is responsible for an organisation's compliance with the law? Maria Krambia-Kapardis & Eva Tsahuridu	Mindfulness-based Intervention in the Organisations: A Conceptual Framework of Purpose, Perspective, Practice, and Process Wahab Shahbaz & Ommar Hayat Abbasi	A Co-evolutionary Model for the Internationalization of FinTech Service Providers: Evidence from Australia and New Zealand Mian Wu
	Career Sustainability: Exploring the Career Experiences of Skilled Migrant Women in the New Zealand Context Nimeesha Odedra	Outsourcing the Outsourced: Franchisor structuring and franchisee risk Rob Nicholls & Jenny Buchan	What Constrains Human Sustainability Initiatives in Japan? Perspectives of managers in large companies Kazunori Kobayashi, Gabriel Eweje & David Tappin	Encouraging Artificial Intelligence Sustainability through Collaboration and 'Coopetition' in the PR Industry Lukasz Swiatek & Chris Galloway
18:00	Conference dinner <i>Portofino Devonport, 26 Victoria Rd, Devonport, Auckland 0624</i> <i>Transportation will be provided from the conference venue</i>			

2018 ABEN CONFERENCE PROGRAM

EIGHTH ANNUAL ABEN CONFERENCE – MASSEY UNIVERSITY, AUCKLAND

TUESDAY 11 DECEMBER 2018

8:00 – 9:00	SPECIAL INTEREST GROUPS (with coffee and pastries)					
	Teaching Business Ethics SIG Gamification in business ethics education Cristina Neesham & Julia Benkert					
9:00	CONCURRENT SESSION 4					
	STREAM 1 Compassion and the Ethics of care	ROOM QB8	STREAM 2 Publicity and marketing	ROOM AT6	STREAM 3 CSR	ROOM AT7
	Ethical leaders need to embrace compassionate management. Maria Krambia-Kapardis		Visibility and publicity: Disentangling corporate acts of social responsibility Julia Dare		Do investors and employees value CSR oriented innovation? The role of CSR communication Gabriel Eweje & Lili Mi	
	Decent management: too much or not enough? Eva Tsahuridu		Marketing as a process of authentic engagement, alignment and serving in the process of co-creating value Luke Houghton, Rod Gapp & Heather Stewart		The Impact of Corporate Social Responsibility Perception on Financial Performance: A Case of Japanese Hotel Chain Masahiro Hosoda, Kayo Mitani, Yu Hiasa, Ayuko Komura & Kaori Yamawaki	
	Food rescue and putting care on the agenda Louise Lee & Gradon Diprose		Filtering Out What We Don't Wish to Believe: A Kantian Critique of Online Behavioural Tracking Susan R. Robinson, Anna Mihaylov & Niraj Pandya		Legitimacy, Corporate Social Responsibility and Business Ethics Performance: A Research Framework of Japanese MNEs Operating in China Qiang (Ken) Ding, Ye Xuan, Yuan Xu & Paresha Sinha	

2018 ABEN CONFERENCE PROGRAM

EIGHTH ANNUAL ABEN CONFERENCE – MASSEY UNIVERSITY, AUCKLAND

10:30	Morning tea			
11:00	PLENARY PRESENTATION <i>Lecture theatre SNW200</i> Professor Karin Lasthuizen , inaugural Brian Picot Chair in Ethical Leadership at Victoria University of Wellington, New Zealand “Ethical Leadership for Sustainable Outcomes: Opportunities and Challenges”			
12:00	CONCURRENT SESSION 5			
	STREAM 1 <i>ROOM</i> Sustainability QB8	STREAM 2 <i>ROOM</i> Executives and ethics AT6	STREAM 3 <i>ROOM</i> Sustainability – extractive industries AT7	STREAM 4 <i>ROOM</i> Professionalism and wisdom AT8
	Ethics and Sustainability of Business Education Research in the Age of Disruption Harsh Suri & Puva Arumugam	If Directors Could be Trusted, Would There be a Moral Justification for Say-On-Pay? A. Scott Carson	An institutional surrogate of corporate social responsibility in developing and emerging economies: a case study of a Russian multinational oil corporation’s environmental responsibility Sofia Villo & Natalya Turkina	Embodying integral ways of knowing and learning to incorporate ethical and sustainable practices of wisdom in ages of disruption David Kayrouz & Wendelin Kuepers
	Framing Sustainability: How do Business Journals Frame Sustainability? Tomas Piccinini, Bernard McKenna & Belinda Wade	Trickle-down effects of unethical leadership- The role of meaning making Preethi Misha, Konstantina Kougiannou & Marius van Dijke	Sustainability Implementation within Gold-Mining in Ghana: Issues and Prospects Prince Amoah, Gabriel Eweje & Ralph Bathurst	Practical wisdom and Professional judgement: Insights from accounting and auditing Andrew West & Sherrena Buckby
13:00	Jan Schapper Scholarship Presentation			
13:10	Lunch			

2018 ABEN CONFERENCE PROGRAM

EIGHTH ANNUAL ABEN CONFERENCE – MASSEY UNIVERSITY, AUCKLAND

14:00	CONCURRENT SESSION 6				
	STREAM 1 <i>Culture and religion</i> <i>ROOM QB8</i>	STREAM 2 <i>Decision-making</i> <i>ROOM AT6</i>	STREAM 3 <i>Multinational ethics</i> <i>ROOM AT7</i>		
	Māori internationalisation and trade policy: the role of business ethics Tanya Jurado & Jason Mika	Reconciling analytics with holistic thinking for sustainable organisational decision-making Julia Benkert	Discovering Tensions in Sustainability in Chinese and New Zealand Business Partnerships Michelle Sitong Chen, Gabriel Eweje & Jeffrey Kennedy		
	The spiritual spin on sustainability Chris Galloway & Lukasz Swiatek	Artificial intelligence and cognitive biases Melika Soleimani, David Pauleen, Ali Intezari & Nazim Taskin	Context-bound: Does the location of a firm's headquarters affect its ability to benefit from its participation in multi-stakeholder sustainability initiatives? Lilach Trabelsi		
	Ethics and Sustainability in the Age of Disruption Jim Walker & Bernard McKenna	Freedom and Managerial Decision-Making in the Age of Disruption Arnis Vilks	Collaborative multi-stakeholder Partnerships for Sustainable Development Goals: A litmus Test for Business and Global Actors Gabriel Eweje, Aymen Sajjad, Shobod Deba Nath & Kazunori Kobayashi		
15:30	Afternoon tea				

2018 ABEN CONFERENCE PROGRAM

EIGHTH ANNUAL ABEN CONFERENCE – MASSEY UNIVERSITY, AUCKLAND

16:00	CONCURRENT SESSION 7					
	STREAM 1 Sustainability	ROOM QB8	STREAM 2 Leadership	ROOM AT6	STREAM 3 Human Resources	ROOM AT7
	The antecedents of supply chain collaboration on eco-innovation: an institutional and contingency theory Shumin Liu, Qile He & Gabriel Eweje		Preparing Leaders for the Anthropocene Era Ali Intezari & Bernard McKenna		The Impact of Ethical Leadership Style on Job Satisfaction: Mediating Role of Perception of Green HRM and Psychological Safety Ifzal Ahmad	
	The Invisible Side of Embedding Sustainability into Global Supply Chains: Investigating Institutional Decoupling and Logics across Multi-tier Apparel Suppliers Shobod Deba Nath, Gabriel Eweje & Ralph Bathurst		Project Management Leadership for Ethics and Sustainability in the Age of Disruption Debu Mukerji		Can workplace bullying disrupt an effective leadership process? Evidence from ethical leadership and turnover intentions research in Australia Saima Ahmad	
	Exploring the cognitive schemas of traditional business models as barriers to uptake of sustainable business models Erica Olesson		Ethics and the selfie paradox in today's world: A leadership perspective Dayo Sowunmi II		Ethico-politics of social movement unionism in the case of Occupy Aotearoa Ozan Alakavuklar & Jane Parker	
17:30	AGM AND CLOSE					

2018 ABEN EVENT OVERVIEW



Event Overview

Join the conversation with the world renowned ethicist **Professor Mary Gentile**, who developed the Giving Voice to Values approach to ethics at work with **Lyn Goodear**, the CEO of the Australian HR Institute and **Rosie Thomas**, the co-founder and CEO of Project Rockit.

The dialogue will address:

- How can business leaders, employees, students or professionals voice and act on their values effectively?
- How can we strengthen our moral muscle and improve our chances of success in voicing our values and being heard?
- How can we take a stance against bullying and harassment in the era of hashtags?

This event is a collaboration between the School of Accounting, College of Business, RMIT University and the Australasian Business Ethics Network (ABEN).

Welcome and Introduction by Professor Steven Dellaportas, Head of the School of Accounting, RMIT University.

Panel Chair: Dr Cristina Neesham, ABEN Secretary and Senior Lecturer, Philosophy and Ethics in Management and Organisation, Swinburne University

Event details

DATE: Wednesday 30 May

TIME: 12noon – 2pm
Registration from 11.45am

VENUE: RMIT University
The Green Brain
Building 16, Level 7
336 – 348 Swanston Street, Melbourne

COST: FREE

A light lunch will be provided.

RSVP by Friday 25 May

2019 ABEN CONFERENCE PROGRAM



NEW CHALLENGES, BETTER THEORIES, PRACTICAL SOLUTIONS



School of Accounting



9TH ANNUAL AUSTRALASIAN BUSINESS ETHICS NETWORK (ABEN) CONFERENCE 2019 | RMIT UNIVERSITY, MELBOURNE | 8 – 10 DECEMBER 2019

PROGRAM

SUNDAY 8 DECEMBER 2019

1300-1630	Doctoral Workshop	Swinburne Business School, Swinburne University of Technology John Street, Hawthorn
1730-1900	Welcome Reception	Loch and Key Level 1, 34 Franklin Street, Melbourne

MONDAY 9 DECEMBER 2019

0730-1715	Registration open. Coffee and Tea open!	
0900-0915	ABEN Conference Opening <i>Alena Golyagina and Andrew West</i> ABEN 2019 Opening Ceremonies Acknowledgement of Country & Welcome to ABEN 2019 <i>Professor Nava Subramaniam, Acting Dean, School of Accounting, RMIT University</i>	Room 80.11.10
0915-0945	Opening Address <i>John Price, ASIC Commissioner</i>	Room 80.11.10
0945-1028	Plenary Presentation Uncaring Consumers <i>Professor Andreas Chatzidakis, Royal Holloway University of London</i>	Room 80.11.10

2019 ABEN CONFERENCE PROGRAM

1030-1100	Morning Refreshments				Foyer, level 11
CONCURRENT SESSIONS 1					
	CONCURRENT STREAM 1 INTERNATIONAL SUSTAINABILITY / CSR / IMPLEMENTATION & IMPACT	CONCURRENT STREAM 2 ETHICS EDUCATION / ETHICS AND STUDENTS	CONCURRENT STREAM 3 WICKED PROBLEMS / POLICY APPROACHES	CONCURRENT STREAM 4 GOVERNANCE	
Room	80.11.09	80.11.08	80.11.07	80.11.06	
Chair	Michelle Greenwood	Harsh Suri	Carol Bond	Clare Burns	
1100-1128	Challenges to Sustainable Environmental Impact Mitigation within the Mining Sector in Ghana <i>Prince Amoah, Gabriel Eweje & Ralph Bathurst</i>	Building a 'moral operating system' for IT students: pedagogies and problems <i>Craig Bellamy & Nectarios Costadopoulos</i>	Royal Commissions in Australia, a scapegoating ritual? <i>Howard Harris</i>	Ethical Governance – Case Study of a Grass-Roots Sport Organisation <i>Victor Borg</i>	
1130-1158	Evaluating Corporate Sustainability in the Agrifood Industry Using a Five Capitals Framework <i>Sarah Ivory & Francisco Ascui</i>	Entrepreneurial intention: From business students perspective <i>Qamar Zaman, Saima Jabeen & Asma Imran</i>	Regulatory Governance and Managing Wicked Ethical Problems in the Bangladesh Power Generation Sector <i>AKM Fazlul Hoque & Julian Teicher</i>	Merging Catholic and Secular Hospitals: Governance, Good Faith and Trust in Creating the Kingston Health Sciences Centre (Kingston, Ontario, Canada) <i>Scott Carson</i>	
1200-1228	Environmental Accountability of the Iraqi oil industry: Foreign Direct Investment in Basra <i>Leanne Morrison & Alia Alshamari</i>	Productive Failure Learning Design in Tertiary Ethics Education <i>Margaret Redestowicz</i>	Why does business ethics have to be so normative? <i>Gerard Illott</i>	Determinants of female representations on corporate board: Evidence from China <i>Haroon Khan</i>	
1230-1330	Lunch				Foyer, level 11
CONCURRENT SESSIONS 2					
	CONCURRENT STREAM 1 STAKEHOLDERS	CONCURRENT STREAM 2 PHILOSOPHY / PERSPECTIVES ON ETHICS	CONCURRENT STREAM 3 INSTRUMENTS TO ENHANCE ETHICAL CULTURE	CONCURRENT STREAM 4 ETHICAL LEADERSHIP IN HEALTHCARE	
Room	80.11.09	80.11.08	80.11.07	80.11.06	
Chair:	Pavithra Siriwardhane	Grant Michelson	Stuart Schonell	Scott Carson	
1330-1358	Reframing Nature's Stake with Indigenous Perspectives <i>Elizabeth Morton & Eva Tsahuridu</i>	Building a more moral world <i>Peter Bowden</i>	Exploring the antecedents of team ethical cultures: Ethics programs and its components <i>Guillem Casoliva & Muel Kaptein</i>	Do ethical leaders influence on employee behaviours? A case from a public tertiary care hospital in Pakistan <i>Muhammad Faisal</i>	
1400-1428	Positioning culturally diverse stakeholders for positive social impact – Lessons from Traditional Owner Trusts in the Australian mining industry <i>Julia Benkert, Chris Dembek & Robyn Eversole</i>	Ethical considerations in reviewing Business ethics research <i>Harsh Suri</i>	Mind the gap: Finance Directors understanding of organisational culture <i>Clare Burns, Heather Stewart & Luke Houghton</i>	Compassionate behaviour in Health care: Linking the relationship with perceived Organizational Morality and Ethical Climate <i>Asma Imran, Ariba Mann, Qamar Zaman & Muhammad Nadeem</i>	

2019 ABEN CONFERENCE PROGRAM

1430-1458	Contradictions in sustainable supply chain governance <i>Aymen Sajjad</i>	Fast and Slow Thinking about Ethics <i>Alfred A. Marcus</i>	The role of ethical theories in ethical decision-making of accountants: A qualitative approach using video vignettes <i>Nirupika Liyanapathirana</i>	Leadership for social innovation: A moral trait perspective <i>Nicola Pless</i>
1500-1530	Afternoon Refreshments			
Foyer, level 11				
CONCURRENT SESSIONS 3				
	CONCURRENT STREAM 1 CLIMATE CHANGE / CARBON LITERACY	CONCURRENT STREAM 2 EMPLOYEE WELLBEING / FAMILY DYNAMICS AND THE WORKPLACE	CONCURRENT STREAM 3 ETHICAL TEACHING II	CONCURRENT STREAM 4 DEALING WITH UNETHICAL PRACTICES
Room	80.11.09	80.11.08	80.11.07	80.11.06
Chair:	Sarah Ivory	Heather Stewart	Howard Harris	Svetlana Snezhko
1530-1558	An ethical framework for CSV: Developing degrowth solutions for the decarbonisation journey <i>Carol Bond</i>	Work-Family Enrichment and Its Antecedents: An Evidence from Pakistan Higher Education Sector <i>Qamar Zaman, Tahira Asif, Asma Imran, Waseem Yousaf & Umair Abbas</i>	Ethics and Ethical Teaching the main threat in Weaving Together Ways to Tackle Fraud and Corruption <i>Maria Krambia-Kapardis</i>	Unethical Denial of the Constitutional Recognition of Australian First Nation People <i>Melville Miranda</i>
1600-1628	Carbon Literacy Exercise for the Climate Change Emergency—a Very Real Business Challenge <i>Jennifer Leigh</i>	IPV and the workplace: A systematic review and feminist conceptual analysis <i>Laura Mizaur, Regina Taylor & Michelle Greenwood</i>	Bogart Technologies: ethics education in a serious game <i>Eva Tsahuridu, Gillian Vesty & Viktor Arity</i>	Reimagining administrative evil <i>Michael Macaulay</i>
1630-1658	What is the responsibility of global corporations for climate change? <i>Cristina Neesham</i>	Work-family enrichment and employee's well-being: from occupational future time perspective <i>Qamar Zaman, Tahira Asif, Asma Imran & Waseem Yousaf</i>	Preaching to the Converted – Enrolment Bias in Business Schools' Ethics Subjects <i>Deborah Cotton, Gerhard Hambusch & Gerhard Van de Venter</i>	A Systematic Examination of Unethical Business E-Contracts in Developed and Developing Countries <i>Melville Miranda</i>
1800-2200	Conference Dinner			
Melbourne Gaol 377 Russell Street, Melbourne				



2019 ABEN CONFERENCE PROGRAM

TUESDAY 10 DECEMBER 2019

0730-1800	Registration open. Coffee and Tea Open!			
0800-0858	Special Interest Groups			
	ACCOUNTING ETHICS SIG	QUALITATIVE RESEARCH SIG		TEACHING BUSINESS ETHICS SIG
Room	80.11.09	80.11.08		80.11.07
0900-0958	Whistleblowing and wellbeing panel discussion Warren Day, Victorian Regional Commissioner and Executive Director, Assessment & Intelligence, ASIC Margo Lydon, Superfriend Chief Executive Michael Macaulay, Professor of Public Administration at the School of Government, Victoria University of Wellington (NZ) Eva Tsahuridu, Associate Professor and Industry Fellow, School of Accounting, RMIT University			Room 80.11.10
1000-1030	Morning Refreshments			Foyer, level 11
CONCURRENT SESSIONS 4				
	CONCURRENT STREAM 1 CRITICAL STUDIES	CONCURRENT STREAM 2 INTRA-ORGANISATIONAL ETHICS	CONCURRENT STREAM 3 ETHICS AND TECHNOLOGY – MANAGING TECHNOLOGY ETHICALLY AND WISELY	CONCURRENT STREAM 4 ACCOUNTING ETHICS
Room	80.11.09	80.11.08	80.11.07	80.11.06
Chair:	Karin Lasthuizen	Qamar Zaman	Howard Harris	Victor Borg
1030-1058	A Hermeneutic approach to ethical stakeholder relationships in an Australian mega-merger process Simon Segal, James Guthrie, John Dumay & Steven Segal	Exploring Changes of Internal Mechanisms by Adoption of Integrated Reporting in Japanese Companies Masahiro Hosoda	Elucidating the Relation between Digital and Eco-Systemic Sustainability Roman Meinhold	A critical evaluation of the restructure of the Code of Ethics for Professional Accountants Alena Golyagina & Eva Tsahuridu
1100-1128	Institutionally constructed absent resources driving negotiation of cross-sector partnerships: a mining industry case study in Mongolia and Australia Natalya Turkina	Ethical Workplace Climate in Nonprofit Organizations: Development of a scale Govind G. Verma & Saswata N. Biswas	Disruptive Technology and Unnatural Justice Gordon Young	Championing Ethics in Accounting Profession: Dithering Responsibility Humayun Murshed
1130-1158	Bitter medicine but ‘doctor knows best’?: Evolving constructions of corruption and national identity in the Indonesian media 1996-2019 Kanti Pertiwi & Susan Ainsworth	+/- A practical solution: Transactional Analysis in Organisation contributing to ethical Internal Communication Lucia Wuersch	How to Manage AI Wisely? Wise Leadership in the Intelligent Technologies Era Mahdis Kia & Ali Intezari	Visualising Ethics in Accounting: An Assessment for Accounting Students Pavithra Siriwardhane
1200-1228	Jan Schapper Scholarship Presentation ABEN-Ecstra Grant Presentation			80.11.10
1230-1330	Lunch			Foyer, level 11

2019 ABEN CONFERENCE PROGRAM

CONCURRENT SESSION 5				
	CONCURRENT STREAM 1 WISDOM IN ORGANISATIONS	CONCURRENT STREAM 2 COGNITIVE FRAMES / VALUES- DRIVEN BUSINESSES	CONCURRENT STREAM 3 ORGANISATIONAL LEARNING	CONCURRENT STREAM 4 HEART-CENTRED BUSINESS ETHICS / VULNERABILITY, COURAGE, AND LEADERSHIP
Room	80.11.09	80.11.08	80.11.07	80.11.06
Chair:	Fazlul Hoque	Michael Macaulay	Alice Gibson	Asma Imran
1330-1358	Degrowth as a Wise Choice Bernard McKenna , Cle-Anne Gabriel & Ali Intezari	Endorsed espoused values and financial performance: A review of 'best-in-class' SMEs Alain Neher	Modern slavery and the discursive construction of a propertied freedom Edward Wray-Bliss & Grant Michelson	Towards a Vulnerability Theory of Business Rich Phan
1400-1428	Ethics: The bigger picture – a project in progress Glenn Martin	Assessing ethical awareness in an Australian business context Stuart Schonell	Developing sustainable management practices: A synthesis of learning in SMEs Heather Stewart , Polina Baranova & Rod Gapp	Exploring Whistle-blowing Intentions among Public Accountants in Japan: The Moderating Role of Perceived Organizational Support in Breaking the Silence Mohammad Hudaib, Roszaini Haniffa & Shinji Horiguchi
1430-1458		Banking on B Corps Amy Salapak	Servant Teacher Leadership, Psychological Empowerment And Cognitive Learning: Evidence from Teaching Hospitals Moazzam Latif	Opportunities and Challenges for Ethical Leadership in New Zealand Karin Lasthuizen & Marece Wenhold
1500-1530	Afternoon Refreshments			Foyer, level 11
CONCURRENT SESSION 6				
	CONCURRENT STREAM 1 BUSINESS ETHICS ACROSS BOUNDARIES	CONCURRENT STREAM 2 ETHICS AND LEGITIMACY	CONCURRENT STREAM 3 ETHICAL LEADERSHIP	
Room	80.11.09	80.11.08	80.11.07	
Chair:	Nirupika Liyanapathiran	Alfred Marcus	Govind Verma	
1530-1558	Ethical decision making across the public-private divide Gabriel Eweje, Margaret Brunton & Aymen Sajjad	The strategic management of an ethical imperative: Australian business responses to modern slavery legislation Grant Michelson & Edward Wray- Bliss	Ethical Leadership from a Heideggerian Ontological Perspective Alice Gibson	

2019 ABEN CONFERENCE PROGRAM

1600-1628	Identifying Tensions in Sustainability in Chinese and New Zealand Business Partnerships <i>Michelle Sitong Chen, Gabriel Eweje & Jeffrey C. Kennedy</i>		Business ethics: upgrade to a new level <i>Svetlana Snezhko</i>	
1630-1640	ABEN Conference Close <i>Alena Golyagina and Andrew West</i>			Room 80.11.10
1645-1730	ABEN Annual General Meeting			Room 80.11.09

BUSINESS ETHICS:

NEW CHALLENGES, BETTER THEORIES, PRACTICAL SOLUTIONS

2020 ABEN VIRTUAL CONFERENCE PROGRAM



Not Business as Usual:

**ETHICS, SUSTAINABILITY
& INNOVATION**

10th Annual Australasian Business Ethics
Network (ABEN) Conference 2020

The University of Notre Dame Australia,
School of Business 7-9 December 2020



2020 ABEN VIRTUAL CONFERENCE PROGRAM

PROGRAM

MONDAY 7 DECEMBER 2020

12:00pm AEDT ABEN Conference Opening	ABEN Conference Opening	Heather Stewart , ABEN Chair	<u>Webinar 1</u>
	Prayer	Alessandro Bressan , School of Business, The University of Notre Dame Australia	
	Acknowledgement of the Country & Welcome to ABEN 2020		
	Opening Keynote address	Professor Francis Campbell , Vice Chancellor, The University of Notre Dame Australia	
1:30pm AEDT Presentation and Round Table (60 minutes)	Session 1 Business Ethics Education	Leadership Ethics – What Should We Be Teaching to Avoid 21st Century Sophistry? Jacqueline Boaks Appreciating the essential social function of profit and loss signals, Mark Hornshaw Using TPACK model as a theoretical lens for integrating SDGs into curricula, Harsh Suri & Vivek Venkiteswaran	<u>Meeting Room 1</u> Breakout Room 1
	Session 2 Workplace and Business Ethics	The Post-Industrial Panopticon: Perspectives on employee monitoring in a big data world, Tracy Wilcox Digital internal communication linking to organisational culture, Lucia Wuersch, Alain Neher & Marc K Peter Challenges of real-time applications of Artificial Intelligence in leading organisations, Mahdis Kia & Ali Intezari	<u>Meeting Room 1</u> Breakout Room 2
	Session 3 Virtue & Entrepreneurship	Examining Ethical Consumption from a Virtue Ethics Perspective, Rafi Chowdhury Sustainability and consumption moving forward, Sarah Dodds, Nitha Palakshappa & Andrew Murphy Entrepreneurialism, Intentionality and Ethics: A conceptual inquiry, Tim Butcher	<u>Meeting Room 2</u> Breakout Room 1
	Session 4 Accounting and Finance Ethics	What responsible lending means to bank lenders within the Australian financial sector, Amy Tsai Ethical failures in the banking and financial services industry: A case for good people engaging in unconscious behaviour, Melissa Wheeler, Victor Sojo, Melanie McGrath & Robert Wood Meaningful work and the financial advice industry in Australia, Andrew West	<u>Meeting Room 2</u> Breakout Room 2

2020 ABEN VIRTUAL CONFERENCE PROGRAM

MONDAY 7 DECEMBER 2020

4:00pm AEDT Panel Discussion (60 minutes)	Not business as usual: Where do business ethics and sustainability go in a global pandemic?	<i>Robyn Erskine</i> , SMP Committee, International Federation of Accountants <i>Judith Fox</i> , CEO, Stockbrokers and Financial Advisers Association <i>Evan Stamatiou</i> , Managing Director, Carbon Risk Management <i>Peter Strong</i> , CEO, Council of Small Business Organisations of Australia <i>Rod Welford</i> , Adjunct Professor, Department of Business Strategy and Innovation, Griffith University Panel moderator: <i>Eva Tsahuridu</i> , ABEN Deputy Chair	Webinar 2
5:30pm AEDT Special Interest Group (60 minutes)	Business Ethics Education	Chair: <i>Julia Benkert</i>	Meeting Room 3

TUESDAY 8 DECEMBER 2020

9:30am AEDT Keynote	Keynote Speaker Q&A	<i>Professor R. Edward Freeman</i> , University of Virginia, Darden School of Business	Webinar 3
11:00am AEDT Presentation and Round Table (60 minutes)	Session 5 Institutional Logics and Ethics	Institutional Context and Corporate Sustainability: Evidence from the Global Mining Industry, <i>Lilach Trabelsi & Sinziana Dorobantu</i> Influence of institutional logics on the uptake of sustainable business models in existing commercial organisations, <i>Erica Olessen</i> Neoliberal, planned and illegal CSR-market logics in developing and emerging economies: The illustrative case of Mongolian mining, <i>Natalya Turkina</i>	Meeting Room 4 Breakout Room 1
	Session 6 Sustainability	On Integrative Social Contracts Theory (ISCT) and Corporate Decision-Making in a Polarized Political Economy, <i>Donald Mayer</i> Renewable Energy Investment Decision Making between Commercial Companies and Listed State-owned Enterprises from an Institutional Logics Perspective: Institutional Work towards Efficiency and Anticorruption Logics and Identities, <i>Melody Meng & Basil Sharp</i> Public private partnership for sustainable municipal solid waste management in India: Insights from ANT theory, <i>Harsha Sarvaiya</i>	Meeting Room 4 Breakout Room 2

2020 ABEN VIRTUAL CONFERENCE PROGRAM

TUESDAY 8 DECEMBER 2020

12:00pm AEDT Presentation and Round Table (60 minutes)	Session 7 Organisational Culture & Leadership	Exploring organisational culture to deliver ethical services for Indigenous finance customers, Clare Burns & Luke Houghton Accounts' Whistleblowing Behaviours: Macro, Meso and Micro Analysis in Indonesian Context, Sarah Fu, Berdard McKenna & Ali Intezari Ethical Leadership: A Heideggerian Perspective, Alice Gibson	Meeting Room 5 Breakout Room 1
	Session 8 Ethics and Decision Making	A Natural Law Theory of Market Order, Paul Oslington Ethical dilemmas and ethical choice during COVID-19 pandemic in Russia, Svetlana Snezhko Money and Ethical Treatment of Patients and corpses during Covid-19: Evidence From Indonesia, Manotar Tampubolon The End of Neutrality: Ethics in a Post-Truth Era, Gordon Young	Meeting Room 5 Breakout Room 2
1:30pm AEDT Special Interest Groups (60 minutes)	Accounting Ethics	Chair: Andrew West	Meeting Room 6 Breakout Room 1
	Qualitative Research	Chairs: Harsh Suri & Heather Stewart	Meeting Room 6 Breakout Room 2
3:00pm AEDT Panel Discussion & Awards (90 minutes)	The ABEN 10th Anniversary Panel	Julia Benkert Michelle Greenwood Cristina Neesham Eva Tsahuridu Andrew West Edward Wray-Bliss Panel Moderator: Heather Stewart	Webinar 4
	Jan Schapper Scholarship	Presenter: Michelle Greenwood	
	Ecstra	Presenters: Claire Burns & Caroline Stewart	
	ABEN Conference Close	Heather Stewart & Catherine Whelan	
5:00pm AEDT (60 minutes)	ABEN Annual General Meeting		Meeting Room 7

WEDNESDAY 9 DECEMBER 2020

5:30pm AEDT Doctoral Workshop (120 minutes)	Introduction	Heather Stewart and Julia Benkert	Meeting Room 8
	Mentoring Session		

2020 ABEN VIRTUAL CONFERENCE PROGRAM

KEYNOTE ADDRESS SPEAKER'S BIOGRAPHIES

Professor Francis Campbell

Vice Chancellor, The University of Notre Dame Australia

Francis Campbell is a Professor of International Relations and in February 2020 he joined The University of Notre Dame Australia as Vice Chancellor. From 2014-2020 he served as Vice Chancellor of St. Mary's University in London. He has worked at the United Nations Security Council in New York, the European Union, and at the Foreign & Commonwealth Office (FCO) in London and on diplomatic postings overseas. Professor Campbell has served on a number of Boards, including the Advisory Panel of the Independent Anti-Slavery Commissioner (UK), St. Mary's University, St. Joseph's Hospice, Prospects UK, London Higher and St. Elizabeth's School. He continues to serve as a trustee of Forward Thinking (London), Carlow College (Ireland) and as a member on the Advisory Board of the Mater Dei Centre at Dublin City University.

Professor R. Edward Freeman

*University Professor, University of Virginia,
Darden School of Business*

R. Edward Freeman is University Professor and Olsson Professor of Business Administration, and an academic director of the Institute of Business in Society at the University of Virginia Darden School of Business.

Freeman is the co-author of *The Power of And*, *Bridging the Values Gap*, *Stakeholder theory: The State of the Art*, and *Managing of Stakeholders*. He is the author or editor of over 30 volumes and 150 articles in the areas of stakeholder management, business strategy and business ethics. Freeman is perhaps best known for his award winning book: *Strategic Management: A Stakeholder Approach*, originally published in 1984, in which he traced the origins of the stakeholder idea to a number of others and suggested that businesses build their strategy around their relationships with key stakeholders. He was the editor of the *Ruffin Series in Business Ethics* (15 volumes). He is the co-editor of the *Cambridge Series Business, Society and Value Creation* (11 volumes) and co-editor-in-chief of the *Journal of Business Ethics*.

PANELLIST'S BIOGRAPHIES

Robyn Erskine

Robyn is a partner in Brooke Bird, a specialist restructuring insolvency and turnaround firm. Robyn was appointed to the International Federation of Accountants (IFAC) Small and Medium Practices Committee in 2015 and is currently the Deputy Chair of the SMPC and the Chair of its Ethics Task Force. Robyn is a director of CPA Australia having been appointed to the board in 2017. In 2011 she became the first female to be appointed as the National President of the Insolvency Practitioners Association of Australia, now known as the Australian Restructuring Insolvency and Turnaround Association (ARITA).

Judith Fox

Judith Fox is CEO of the Stockbrokers and Financial Advisers Association (SAFAA), an independent representative body advocating for ethical, efficient, listed capital and debt markets in Australia. Prior she was CEO of the Australian Shareholders' Association and National Director, Policy & Advocacy at Governance Institute of Australia. She has been a member of the ASX Corporate Governance Council since 2005. She has also been a member of Standards Australia's Governance and Risk Management Committees and the ASIC Business Advisory Committee. She was named one of Australia's 100 Women of Influence for her work in policy.

Evan Stamatou

Since 2007 Evan has focused on understanding how climate change is driving risks primarily to corporations, and providing tailored advisory services to ASX 50 and international clients to strategically manage relevant risks and create business opportunities. Evan also supports corporations to develop Task Force on Climate-related Financial Disclosures (TCFD) aligned investor disclosures. This includes integrating climate risk disclosures into mainstream annual financial reports and CSR reporting, and developing stand-alone climate disclosure such as CDP.

Peter Strong

Since 2010, Peter Strong has been the CEO of the Council of Small Business Organisations of Australia. The role requires advocacy for the small business community and representation of issues from members to politicians and government agencies. Peter is the Chair of the Digital Business Council, former Chairman of Treasury's Business Advisory Forum on Standard Business Reporting; a Board member of the Black Economy Board, etc. Peter has given three nationally televised speeches at the National Press Club of Australia and has worked in developing economies, including Turkey, Vietnam and Kyrgyzstan and China.

Rod Welford

Rod Welford is a thought leader and strategist in corporate sustainability, strategic policy, energy management and ethical culture. Originally trained as a lawyer, he practised as a solicitor of the Supreme Court of Queensland and a barrister of the High Court of Australia. In 1989, he was elected to the Parliament of Queensland, serving for nearly 20 years as a leading legislator and policy maker. He held numerous senior positions, including Attorney General and Minister of Justice, Minister for Environment and Heritage & Minister for Natural Resources, and Minister for Education, Training and the Arts. He is now Adjunct Professor in Sustainable Business in the Griffith Business School, chairs "Raise the Bar Solutions," a business specialising in promoting ethical organisational culture, sits on several non-profit boards and mentors young entrepreneurs.

JAN SCHAPPER SCHOLARSHIP



The Jan Schapper Scholarship in Critical Business Ethics was founded in 2015 to provide encouragement and support for a PhD student, earlier career researcher, or other worthy recipient, to participate and present research that develops a critical approach to business ethics at the ABEN annual meeting. The initiative is being supported by Michelle Greenwood (Monash University), Campbell Jones (University of Auckland) and Carl Rhodes (University of Technology Sydney). We acknowledge the generous and thoughtful contribution from the Critical Management Studies division of the Academy of Management and several individual donors.

The Scholarship honours the memory of Dr Jan Schapper, co-founder of the Australasian Business Ethics Network (ABEN) in 2010. Jan was born in 1951 in rural Victoria, Australia. She studied her Bachelor of Arts and Diploma of Education at La Trobe University in Melbourne. After a career in teaching and trade unions, she joined Monash University as an academic in the mid-1990s, gaining her PhD in 2004. She worked at Monash's Department of Management for 15 years before returning to La Trobe in 2010. Jan retired in 2013. Deeply immersed in feminist, Marxist and psychoanalytic scholarship, Jan's research interests included higher education, critical approaches to business ethics and CSR, and workplace equality and diversity.

Jan wanted to make a contribution, and to get to the things that mattered, especially teaching and learning. She was especially keen that as a scholarly community we pay attention to questions of critical pedagogy, teaching and learning, and to ensure that we provide supportive and friendly environments in which future scholars can develop their work. Jan died surrounded by her family and friends on September 24, 2014. It is deeply fitting that this award is named in Jan's honour.



ABEN website <https://aben.org.au/>

ABEN LINKEDIN <https://www.linkedin.com/groups/6921741/>

ABEN Twitter @ABEN_bus_ethics

**We thank Athena Antonopoulos and
The University of Notre Dame Australia
for their assistance in producing this review.**